

**North Growth Management**

**Proxy Voting Record - US Equity Advisor Fund**

Period: 07/01/18 - 06/30/19

Company	Meeting Type	Meeting Date		Issue	Board Recommendation	North Growth Management Decision
Electronic Arts Inc.	Annual	August 2, 2018	1a	Elect Leonard S. Coleman	For	For
			1b	Elect Jay C. Hoag	For	For
			1c	Elect Jeffrey T. Huber	For	For
			1d	Elect Lawrence F. Probst	For	For
			1e	Elect Talbott Roche	For	For
			1f	Elect Richard A. Simonson	For	For
			1g	Elect Luis A. Ubinas	For	For
			1h	Elect Heidi J. Ueberroth	For	For
			1i	Elect Andrew Wilson	For	For
			2	Advisory Vote on Executive Compensation	For	For
Express Scripts Holding Company	Special	August 24, 2018	3	Ratification of Accounting Firm	For	For
			1	Merger Agreement	For	For
			2	Meeting Adjournment in case of insufficient votes	For	For
Finisar Corporation	Annual	September 4, 2018	3	Merger related executive compensation	For	For
			1	Director Election	For	For
			2	Ratification of Accounting Firm	For	For
Fedex Corporation	Annual	September 24, 2018	3	Advisory Vote on Executive Compensation	For	For
			1a	Elect John A. Edwardson	For	For
			1b	Elect Marvin R. Ellison	For	For
			1c	Elect Susan Patricia Griffith	For	For
			1d	Elect John C. ("Chris") Inglis	For	For
			1e	Elect Kimberly A. Jabal	For	For
			1f	Elect Shirley Ann Jackson	For	For
			1g	Elect R. Brad Martin	For	For
			1h	Elect Joshua Cooper Ramo	For	For
			1i	Elect Susan C. Schwab	For	For
			1j	Elect Fredrick W. Smith	For	For
			1k	Elect David P. Steiner	For	For
			1l	Elect Paul S. Walsh	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Accounting Firm	For	For
			4	Shareholder proposal regarding lobbying activity and expenditure report	Against	Against
			5	Shareholder proposal regarding right to act by written consent	Against	Against
			6	Shareholder proposal regarding shareholder approval of bylaw changes	Against	Against
			Herman Miller Inc.	Annual	October 8, 2018	1
2	Amendment to Articles of Incorporation	For				For
3	Ratification of Accounting Firm	For				For
4	Advisory Vote on Executive Compensation	For				For
Microsoft Corporation	Annual	November 28, 2018	1a	Elect William H. Gates III	For	For
			1b	Elect Reid G. Hoffman	For	For
			1c	Elect Hugh F. Johnston	For	For
			1d	Elect Teri L. List-Stoll	For	For
			1e	Elect Satya Nadella	For	For
			1f	Elect Charles H. Noski	For	For

Company	Meeting Type	Meeting Date		Issue	Board Recommendation	North Growth Management Decision
			1g	Elect Helmut Panke	For	For
			1h	Elect Sandra E. Peterson	For	For
			1i	Elect Penny S. Pritzker	For	For
			1j	Elect Charles W. Scharf	For	For
			1k	Elect Arne M. Sorenson	For	For
			1l	Elect John W. Stanton	For	For
			1m	Elect John W. Thompson	For	For
			1n	Elect Padmasree Warrior	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Auditor	For	For
Cisco Systems Inc.	Annual	December 12, 2018	1a	Elect M. Michele Burns	For	For
			1b	Elect Michael D. Capellas	For	For
			1c	Elect Mark Garrett	For	For
			1d	Elect Dr. Kristina M. Johnson	For	For
			1e	Elect Roderick C. McGeary	For	For
			1f	Elect Charles H. Robbins	For	For
			1g	Elect Arun Sarin	For	For
			1h	Elect Brenton L. Saunders	For	For
			1i	Elect Steven M. West	For	For
			2	Amendment and restatement of Employee Stock Purchase Plan	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Ratification of Accounting Firm	For	For
			5	Policy for Independent Board Chairman	Against	Against
			6	Proposal relating to executive comeprnsation metrics	Against	Against
Jabil Inc.	Annual	January 24, 2019	1	Director Election	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
Varian Medical Systems Inc.	Annual	February 14, 2019	1a	Elect Anat Ashkenazi	For	For
			1b	Elect Jeffrey R. Balsler	For	For
			1c	Elect Judy Bruner	For	For
			1d	Elect Jean-Luc Butel	For	For
			1e	Elect Regina E. Dugan	For	For
			1f	Elect R. Andrew Eckert	For	For
			1g	Elect Timothy E. Guertin	For	For
			1h	Elect David J. Illingworth	For	For
			1i	Elect Dow R. Wilson	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Accounting Firm	For	For
Varex Imaging Corporation	Annual	February 14, 2019	1a	Elect Jay K. Kunkel	For	For
			1b	Elect Christine A. Tsingos	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Frequency of advisory vote on executive compensation	1 Year	1 Year
			4	Ratification of Accounting Firm	For	For
Coherent Inc.	Annual	February 28, 2019	1A	Elect John R. Ambroseo	For	For
			1B	Elect Jay T. Flatley	For	For
			1C	Elect Pamela Fletcher	For	For
			1D	Elect Susan M. James	For	For
			1E	Elect Michael R. McMullen	For	For
			1F	Elect Garry W. Rogerson	For	For

Company	Meeting Type	Meeting Date		Issue	Board Recommendation	North Growth Management Decision
			1G	Elect Steve Skaggs	For	For
			1H	Elect Sandeep Vij	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
Apple Inc.	Annual	March 1, 2019	1a	Elect James Bell	For	For
			1b	Elect Tim Cook	For	For
			1c	Elect Al Gore	For	For
			1d	Elect Bob Iger	For	For
			1e	Elect Andrea Jung	For	For
			1f	Elect Art Levinson	For	For
			1g	Elect Ron Sugar	For	For
			1h	Elect Sue Wagner	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Shareholder proposal titled "Shareholder Proxy Access Amendments"	Against	Against
			5	Shareholder proposal titled "True Diversity Board Policy"	Against	Against
Johnson Controls International PLC	Annual	March 6, 2019	1a	Elect Jean Blackwell	For	For
			1b	Elect Pierre Cohade	For	For
			1c	Elect Michael E. Daniels	For	For
			1d	Elect Juan Pablo del Valle Perochena	For	For
			1e	Elect W. Roy Dunbar	For	For
			1f	Elect Gretchen R. Haggerty	For	For
			1g	Elect Simone Menne	For	For
			1h	Elect George R. Oliver	For	For
			1i	Elect Jurgen Tinggren	For	For
			1j	Elect Mark Vergnano	For	For
			1k	Elect R. David Yost	For	For
			1l	Elect John D. Young	For	For
			2a	Ratification of Auditor	For	For
			2b	Authorize Audit Committee of Board of Directors to set auditors' remuneration	For	For
			3	Authorize company and/or its subsidiary to make market purchases of company shares	For	For
			4	Determine price range at which company can re-allot treasury shares	For	For
			5	Advisory Vote on Executive Compensation	For	For
			6	Approve Directors' authority to allot shares up to 33% issued share capital	For	For
			7	Waiver of statutory pre-emption rights with respect to up to 5% of issued share capital	For	For
Applied Materials Inc.	Annual	March 7, 2019	1a	Elect Judy Bruner	For	For
			1b	Elect Xun (Eric) Chen	For	For
			1c	Elect Aart J. de Geus	For	For
			1d	Elect Gary E. Dickerson	For	For
			1e	Elect Stephen R. Forrest	For	For
			1f	Elect Thomas J. Iannotti	For	For
			1g	Elect Alexander A. Karsner	For	For
			1h	Elect Adrianna C. Ma	For	For
			1i	Elect Scott A. McGregor	For	For
			1j	Elect Dennis D. Powell	For	For

Company	Meeting Type	Meeting Date		Issue	Board Recommendation	North Growth Management Decision
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Accounting Firm	For	For
			4	Shareholder proposal to provide right to act by written consent	Against	Against
II-VI Incorporated	Special	March 26, 2019	1	Proposal to issue shares related to merger	For	For
			2	Meeting Adjournment in case of insufficient votes	For	For
Ciena Corporation	Annual	March 28, 2019	1a	Elect Class I Director - Lawton W. Fitt	For	For
			1b	Elect Class I Director - Patrick H. Nettles, Ph. D.	For	For
			1c	Elect Class II Director - Joanne B. Olsen	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
Celgene Corporation	Special	April 12, 2019	1	Adoption of Merger Agreement	For	For
			2	Meeting Adjournment in case of insufficient votes	For	For
			3	Merger related executive compensation	For	For
HP Inc.	Annual	April 23, 2019	1a	Elect Aida M. Alvarez	For	For
			1b	Elect Shumeet Banerji	For	For
			1c	Elect Robert R. Bennett	For	For
			1d	Elect Charles V. Bergh	For	For
			1e	Elect Stacy Brown-Philpot	For	For
			1f	Elect Stephanie A. Burns	For	For
			1g	Elect Mary Anne Citrino	For	For
			1h	Elect Yoky Matsuoka	For	For
			1i	Elect Stacey Mobley	For	For
			1j	Elect Subra Suresh	For	For
			1k	Elect Dion J. Weisler	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Shareholder proposal to require an Independent Board Chairman	Against	Against
Texas Instruments Incorporated	Annual	April 25, 2019	1a	Elect M. A. Blinn	For	For
			1b	Elect T. M. Bluedorn	For	For
			1c	Elect J. F. Clark	For	For
			1d	Elect C. S. Cox	For	For
			1e	Elect M. S. Craighead	For	For
			1f	Elect J. M. Hobby	For	For
			1g	Elect R. Kirk	For	For
			1h	Elect P. H. Patsley	For	For
			1i	Elect R. E. Sanchez	For	For
			1j	Elect R. K. Templeton	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Accounting Firm	For	For
Pfizer Inc.	Annual	April 25, 2019	1a	Elect Ronald E. Blaylock	For	For
			1b	Elect Albert Bourla	For	For
			1c	Elect W. Don Cornwell	For	For
			1d	Elect Joseph J. Echevarria	For	For
			1e	Elect Helen H. Hobbs	For	For
			1f	Elect James M. Kilts	For	For
			1g	Elect Dan R. Littman	For	For
			1h	Elect Shantanu Narayen	For	For
			1i	Elect Suzanne Nora Johnson	For	For
			1j	Elect Ian C. Read	For	For

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			1k	Elect James C. Smith	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Approval of Pfizer Inc. 2019 Stock Plan	For	For
			5	Shareholder proposal regarding right to act by written consent	Against	Against
			6	Shareholder proposal regarding report on lobbying activities	Against	Against
			7	Shareholder proposal regarding policy for Independent Board Chairman	Against	Against
			8	Shareholder proposal regarding integrating drug pricing into executive compensation	Against	Against
Abbott Laboratories	Annual	April 26, 2019	1	Director Election	For	For
			2	Ratification of Auditor	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Shareholder proposal regarding Independent Board Chairman	Against	Against
Fortune Brands Home & Security Inc.	Annual	May 7, 2019	1a	Elect Class II Director - Irial Finan	For	For
			1b	Elect Class II Director - Susan S. Kilsby	For	For
			1c	Elect Class II Director - Christopher J. Klein	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
Gilead Sciences Inc.	Annual	May 8, 2019	1a	Elect Jacqueline K. Barton, Ph.D.	For	For
			1b	Elect John F. Cogan, Ph.D.	For	For
			1c	Elect Kelly A. Kramer	For	For
			1d	Elect Kevin E. Lofton	For	For
			1e	Elect Harish M. Manwani	For	For
			1f	Elect Daniel P. O'Day	For	For
			1g	Elect Richard J. Whitley, M.D.	For	For
			1h	Elect Gayle E. Wilson	For	For
			1i	Elect Per Wold-Olsen	For	For
			2	Ratification of Accounting Firm	For	For
			3	Amendment to Gilead's restated certificate of incorporation to allow shareholders to act by written consent	For	For
			4	Advisory Vote on Executive Compensation	For	For
			5	Shareholder proposal regarding Independent Board Chairman	Against	Against
			6	Shareholder proposal requesting board report regarding allocation of Tax Cuts and Jobs Act savings	Against	Against
Itron Inc.	Annual	May 9, 2019	1.1	Elect Lynda L. Ziegler	For	For
			1.2	Elect Thomas S. Glanville	For	For
			1.3	Elect Diana D. Tremblay	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Accounting Firm	For	For
Boston Scientific Corporation	Annual	May 9, 2019	1a	Elect Nelda J. Connors	For	For
			1b	Elect Charles J. Dockendorff	For	For
			1c	Elect Yoshiaki Fujimori	For	For
			1d	Elect Donna A. James	For	For
			1e	Elect Edward J. Ludwig	For	For
			1f	Elect Stephen P. MacMillan	For	For
			1g	Elect Michael F. Mahoney	For	For
			1h	Elect David J. Roux	For	For
			1i	Elect John E. Sununu	For	For

Company	Meeting Type	Meeting Date		Issue	Board Recommendation	North Growth Management Decision
			1j	Elect Ellen M. Zane	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Amendment and restatement of By-Laws to provide for a majority vote standard in uncontested director elections	For	For
			4	Ratification of Accounting Firm	For	For
Zimmer Biomet Holdings Inc.	Annual	May 10, 2019	1a	Elect Christopher B. Begley	For	For
			1b	Elect Betsy J. Bernard	For	For
			1c	Elect Gail K. Boudreaux	For	For
			1d	Elect Michael J. Farrell	For	For
			1e	Elect Larry C. Glasscock	For	For
			1f	Elect Robert A. Hagemann	For	For
			1g	Elect Bryan C. Hanson	For	For
			1h	Elect Arthur J. Higgins	For	For
			1i	Elect Maria Teresa Hilado	For	For
			1j	Elect Syed Jafry	For	For
			1k	Elect Michael W. Michelson	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
Masco Corporation	Annual	May 10, 2019	1a	Elect Marie A. Ffolkes	For	For
			1b	Elect Donald R. Parfet	For	For
			1c	Elect Lisa A. Payne	For	For
			1d	Elect Reginald M. Turner	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Auditor	For	For
Motorola Solutions Inc.	Annual	May 13, 2019	1a	Elect Gregory Q. Brown	For	For
			1b	Elect Kenneth D. Denman	For	For
			1c	Elect Egon P. Durban	For	For
			1d	Elect Clayton M. Jones	For	For
			1e	Elect Judy C. Lewent	For	For
			1f	Elect Gregory K. Mondre	For	For
			1g	Elect Anne R. Pramaggiore	For	For
			1h	Elect Joseph M. Tucci	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Shareholder proposal regarding Independent Director with Human Rights Expertise	Against	Against
			5	Shareholder Proposal regarding Lobbying Disclosure	Against	Against
TPI Composites Inc.	Annual	May 14, 2019	1	Director Election	For	For
			2	Ratification of Accounting Firm	For	For
Anthem Inc.	Annual	May 15, 2019	1.1	Elect Bahija Jallal	For	For
			1.2	Elect Elizabeth E. Tallett	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Amendments to Articles of Incorporation to eliminate classified board structure when permitted under contractual obligations	For	For
			5	Shareholder proposal to elect each director annually	No Recommendation	Abstain
First Solar Inc.	Annual	May 15, 2019	1a	Elect Michael J. Ahern	For	For
			1b	Elect Sharon L. Allen	For	For
			1c	Elect Richard D. Chapman	For	For

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			1d	Elect George A. Hambro	For	For
			1e	Elect Molly E. Joseph	For	For
			1f	Elect Craig Kennedy	For	For
			1g	Elect William J. Post	For	For
			1h	Elect Paul H. Stebbins	For	For
			1i	Elect Michael Sweeney	For	For
			1j	Elect Mark R. Widmar	For	For
			2	Ratification of Accounting Firm	For	For
Intel Corporation	Annual	May 16, 2019	1a	Elect Aneel Bhusri	For	For
			1b	Elect Andy D. Bryant	For	For
			1c	Elect Reed E. Hundt	For	For
			1d	Elect Omar Ishrak	For	For
			1e	Elect Risa Lavizzo-Mourey	For	For
			1f	Elect Tsu-Jae King Liu	For	For
			1g	Elect Gregory D. Smith	For	For
			1h	Elect Robert ("Bob") H. Swan	For	For
			1i	Elect Andrew Wilson	For	For
			1j	Elect Frank D. Yeary	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Approval of Amendment and Restatement of 2006 Equity Incentive Plan	For	For
			5	Shareholder proposal regarding right to act by written consent	Against	Against
			6	Shareholder proposal requesting report on emerging public policies addressing gender pay gap	Against	Against
			7	Shareholder proposal requesting annual vote on political contributions	Against	Against
Amgen Inc.	Annual	May 21, 2019	1a	Elect Dr. Wanda M. Austin	For	For
			1b	Elect Robert A. Bradway	For	For
			1c	Elect Dr. Brian J. Druker	For	For
			1d	Elect Robert A. Eckert	For	For
			1e	Elect Greg C. Garland	For	For
			1f	Elect Fred Hassan	For	For
			1g	Elect Dr. Rebecca M. Henderson	For	For
			1h	Elect Charles M. Holley Jr.	For	For
			1i	Elect Dr. Tyler Jacks	For	For
			1j	Elect Ellen J. Kullman	For	For
			1k	Elect Dr. Ronald D. Sugar	For	For
			1l	Elect Dr. R. Sanders Williams	For	For
			2	Advisory Vote on Executive Compensation	For	For
			3	Ratification of Accounting Firm	For	For
Skechers USA Inc.	Annual	May 23, 2019	1	Director Election	For	For
			2	Shareholder proposal regarding board diversity	For	For
Cerner Corporation	Annual	May 30, 2019	1a	Elect Class III Director - Gerald E. Bisbee Jr., Ph.D., M.B.A.	For	For
			1b	Elect Class III Director - Linda M. Dillman	For	For
			1c	Elect Class III Director - George A. Riedel, M.B.A.	For	For
			1d	Elect Class III Director - R. Halsey Wise, M.B.A.	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For

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			4	Amendment and restatement of Cerner Corporation 2011 Omnibus Equity Incentive Plan	For	For
Logmein Inc.	Annual	May 30, 2019	1A	Elect Class I Director - Steven J. Benson	For	For
			1B	Elect Class I Director - Robert M. Calderoni	For	For
			1C	Elect Class I Director - Michael J. Christenson	For	For
			2	Ratification of Accounting Firm	For	For
			3	Adoption of Company's proposed 2019 Employee Stock Purchase Plan ("ESPP")	For	For
			4	Advisory Vote on Executive Compensation	For	For
Urban Outfitters Inc.	Annual	June 4, 2019	1a	Elect Edward N. Antoian	For	For
			1b	Elect Sukhinder Singh Cassidy	For	For
			1c	Elect Harry S. Cherken Jr.	For	For
			1d	Elect Scott Galloway	For	For
			1e	Elect Robert L. Hanson	For	For
			1f	Elect Margaret A. Hayne	For	For
			1g	Elect Richard A. Hayne	For	For
			1h	Elect Elizabeth Ann Lambert	For	For
			1i	Elect Joel S. Lawson III	For	For
			1j	Elect Wesley McDonald	For	For
			1k	Elect Todd R. Morgenfeld	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
			4	Shareholder proposal regarding supply chain transparency	Against	Against
Citrix Systems Inc.	Annual	June 4, 2019	1a	Elect Robert M. Calderoni	For	For
			1b	Elect Nanci E. Caldwell	For	For
			1c	Elect Jesse A. Cohn	For	For
			1d	Elect Robert D. Daleo	For	For
			1e	Elect Murray J. Demo	For	For
			1f	Elect Ajei S. Gopal	For	For
			1g	Elect David J. Henshall	For	For
			1h	Elect Thomas E. Hogan	For	For
			1i	Elect Moira A. Kilcoyne	For	For
			1j	Elect Peter J. Sacripanti	For	For
			2	Amendment to Company's Amended and Restated 2014 Equity Incentive Plan	For	For
			3	Ratification of Accounting Firm	For	For
			4	Advisory Vote on Executive Compensation	For	For
Ulta Beauty Inc.	Annual	June 5, 2019	1	Director Election	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
Solaredge Technologies Inc.	Annual	June 5, 2019	1A	Elect Dan Avida	For	For
			1B	Elect Yoni Cheifetz	For	For
			1C	Elect Doron Inbar	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For
American Eagle Outfitters Inc.	Annual	June 6, 2019	1A	Elect Class III Director - Deborah A. Henretta	For	For
			1B	Elect Class III Director - Thomas R. Ketteler	For	For
			1C	Elect Class III Director - Cary D. McMillan	For	For
			2	Ratification of Accounting Firm	For	For



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			3	Advisory Vote on Executive Compensation	For	For
DSP Group Inc.	Annual	June 6, 2019	1.1	Elect Ofer Elyakim	For	For
			1.2	Elect Thomas A. Lacey	For	For
			1.3	Elect Cynthia Paul	For	For
			1.4	Elect Gabi Seligsohn	For	For
			1.5	Elect Yair Seroussi	For	For
			1.6	Elect Norman P. Taffe	For	For
			1.7	Elect Kenneth H. Traub	For	For
			2	Increase authorized shares under Amended and Restated 2012 Equity Incentive Plan	For	For
			3	Ratification of Auditor	For	For
			4	Advisory Vote on Executive Compensation	For	For
Best Buy Co. Inc.	Annual	June 11, 2019	1a	Elect Corie S. Barry	For	For
			1b	Elect Lisa M. Caputo	For	For
			1c	Elect J. Patrick Doyle	For	For
			1d	Elect Russell P. Fradin	For	For
			1e	Elect Kathy J. Higgins Victor	For	For
			1f	Elect Hubert Joly	For	For
			1g	Elect David W. Kenny	For	For
			1h	Elect Cindy R. Kent	For	For
			1i	Elect Karen A. McLoughlin	For	For
			1j	Elect Thomas L. Millner	For	For
			1k	Elect Claudia F. Munce	For	For
			1l	Elect Richelle P. Parham	For	For
			1m	Elect Eugene A. Woods	For	For
			2	Ratification of Accounting Firm	For	For
			3	Advisory Vote on Executive Compensation	For	For