

North Growth Management
Proxy Voting Record - US Equity Advisor Fund

Period: 07/01/22 - 06/30/23

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
Chargepoint Holdings, Inc.	US15961R1059	Annual	July 12, 2022	1	Director Election	For All	Withhold All
				2	Ratification of Accounting Firm	For	For
				3	Advisory Vote on Executive Compensation	For	Against
				4	Frequency of advisory vote on executive compensation	1 Year	1 Year
Capri Holdings Limited	VGG1890L1076	Annual	August 3, 2022	1a	Elect Judy Gibbons	For	For
				1b	Elect Jane Thompson	For	For
				2	Ratification of Accounting Firm	For	For
				3	Advisory Vote on Executive Compensation	For	For
Electronic Arts Inc.	US2855121099	Annual	August 11, 2022	4	To approve amended omnibus incentive plan	For	For
				1a	Elect Kofi A. Bruce	For	For
				1b	Elect Rachel A. Gonzalez	For	For
				1c	Elect Jeffrey T. Huber	For	For
Fedex Corporation	US31428X1063	Annual	September 19, 2022	1d	Elect Talbott Roche	For	For
				1e	Elect Richard A. Simonson	For	For
				1f	Elect Luis A. Ubinas	For	For
				1g	Elect Heidi J. Ueberroth	For	For
				1h	Elect Andrew Wilson	For	Against
				2	Advisory Vote on Executive Compensation	For	Abstain
				3	Ratification of Accounting Firm	For	For
				4	Approve amended equity incentive plan	For	For
				5	Approve amendment to reduce threshold for stockholders to call special meeting from 25% to 15%	For	For
				6	To consider and vote upon a stockholder proposal on termination pay	Against	For
				ISS recommendation			
Tapestry, Inc.	US8760301072	Annual	November 15, 2022	1a	Elect Marvin R. Ellison	For	For
				1b	Elect Stephen E. Gorman	For	For
				1c	Elect Susan Patricia Griffith	For	For
				1d	Elect Kimberly A. Jabal	For	For
				1e	Elect Amy B. Lane	For	For
				1f	Elect R. Brad Martin	For	For
				1g	Elect Nancy A. Norton	For	For
				1h	Elect Frederick P. Perpall	For	For
				1i	Elect Joshua Cooper Ramo	For	For
				1j	Elect Susan C. Schwab	For	For
				1k	Elect Fredrick W. Smith	For	For
				1l	Elect David P. Steiner	For	For
				1m	Elect Rajesh Subramaniam	For	For
				1n	Elect V. James Vena	For	For
1o	Elect Paul S. Walsh	For	For				
Lumentum Holdings Inc.	US55024U1097	Annual	November 15, 2022	2	Advisory Vote on Executive Compensation	For	For
				3	Ratification of Accounting Firm	For	For
				4	Approve amendment to omnibus to increase the number of authorized shares	For	For
				5	Stockholder proposal regarding independent chairman	Against	For
				6	Stockholder proposal regarding report on alignment between company values and electioneering contributions	Against	For
				7	Stockholder proposal regarding lobbying activity and expenditure report	Against	For
				8	Stockholder proposal regarding assessing inclusion in thw workplace	Against	Against
				9	Stockholder proposal regarding report on climate lobbying	Against	For
				Coherent Corp.	US19247G1076	Annual	November 16, 2022
1b	Elect Darrell Cavens	For	For				
1c	Elect Joanne Crevoiserat	For	For				
1d	Elect David Denton	For	For				
1e	Elect Johanna (Hanneke) Faber	For	For				
1f	Elect Anne Gates	For	For				
1g	Elect Thomas Greco	For	For				
1h	Elect Pamela Lifford	For	For				
1i	Elect Annabelle Yu Long	For	For				
1j	Elect Ivan Menezes	For	For				
2	Ratification of Accounting Firm	For	For				
Brinker International, Inc.	US1096411004	Annual	November 17, 2022	3	Advisory Vote on Executive Compensation	For	For
				1a	Elect Penelope A. Herscher	For	For
				1b	Elect Harold L. Covert	For	For
				1c	Elect Isaac H. Harris	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	1d	Elect Julia S. Johnson	For	For
				1e	Elect Brian J. Lillie	For	For
				1f	Elect Alan S. Lowe	For	For
				1g	Elect Ian S. Small	For	For
Lumentum Holdings Inc.	US55024U1097	Annual	November 15, 2022	1h	Elect Janet S. Wong	For	For
				2	Advisory Vote on Executive Compensation	For	For
				3	To approve the Amended and Restated 2015 Equity Incentive Plan	For	Against
Coherent Corp.	US19247G1076	Annual	November 16, 2022	4	Ratification of Accounting Firm	For	For
				1a	Elect Enrico Digiralamo	For	For
				1b	Elect David L. Motley	For	For
				1c	Elect Shaker Sadasivam	For	For
Brinker International, Inc.	US1096411004	Annual	November 17, 2022	1d	Elect Lisa Neal-Graves	For	For
				2	Advisory Vote on Executive Compensation	For	For
				3	Ratification of Accounting Firm	For	For
Brinker International, Inc.	US1096411004	Annual	November 17, 2022	1.1	Elect Joseph M. DePinto	For	For
Lumentum Holdings Inc.	US55024U1097	Annual	November 15, 2022	3	To approve the Amended and Restated 2015 Equity Incentive Plan	For	Against
Coherent Corp.	US19247G1076	Annual	November 16, 2022	4	Ratification of Accounting Firm	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	1a	Elect Enrico Digiralamo	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	1b	Elect David L. Motley	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	1c	Elect Shaker Sadasivam	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	1d	Elect Lisa Neal-Graves	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	2	Advisory Vote on Executive Compensation	For	For
Coherent Corp.	US19247G1076	Annual	November 16, 2022	3	Ratification of Accounting Firm	For	For
Brinker International, Inc.	US1096411004	Annual	November 17, 2022	1.1	Elect Joseph M. DePinto	For	For

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
				1.2 Elect Frances L. Allen	For	For	
				1.3 Elect Cynthia L. Davis	For	For	
				1.4 Elect Harriet Edelman	For	For	
				1.5 Elect William T. Giles	For	For	
				1.6 Elect Kevin D. Hochman	For	For	
				1.7 Elect Ramona T. Hood	For	For	
				1.8 Elect James C. Katzman	For	For	
				1.9 Elect Prashant N. Ranade	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Amendment to Stock Option and Incentive Plan	For	For	
				5 Shareholder proposal requesting report on measures to end use of antibiotics in meat and poultry supply	Against	Against	
Microsoft Corporation	US5949181045	Annual	December 13, 2022	1a Elect Hugh F. Johnston	For	For	
				1b Elect Teri L. List	For	For	
				1c Elect Satya Nadella	For	For	
				1d Elect Sandra E. Peterson	For	For	
				1e Elect Penny S. Pritzker	For	For	
				1f Elect Carlos A. Rodriguez	For	For	
				1g Elect Charles W. Scharf	For	For	
				1h Elect John W. Stanton	For	For	
				1i Elect John W. Thompson	For	For	
				1j Elect Emma Walmsley	For	For	
				1k Elect Padmasree Warrior	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Ratification of Auditor	For	For	
				4 Shareholder proposal- report on cost/benefit of diversity and inclusion	Against	Against	
				5 Shareholder proposal- report on hiring persons with arrest records	Against	Against	
				6 Shareholder proposal- report on investment of retirement funds in companies contributing to climate change	Against	Against	
				7 Shareholder proposal- report on government use of Microsoft technology			
				8 Shareholder proposal- report on development of products for military	Against	Against	
				9 Shareholder proposal- report on tax transparency	Against	Against	
D.R. Horton Inc.	US23331A1097	Annual	January 18, 2023	1a Elect Donald R. Horton	For	For	
				1b Elect Barbara K. Allen	For	For	
				1c Elect Brad S. Anderson	For	For	
				1d Elect Michael R. Buchanan	For	For	
				1e Elect Benjamin S. Carson, Sr.	For	For	
				1f Elect Maribess L. Miller	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Ratification of Accounting Firm	For	For	
Jacobs Solutions Inc.	US46982L1089	Annual	January 24, 2023	1a Elect Steven J. Demetriou	For	For	
				1b Elect Christopher M.T. Thompson	For	For	
				1c Elect Priya Abani	For	For	
				1d Elect General Vincent K. Brooks	For	For	
				1e Elect General Ralph E. Eberhart	For	For	
				1f Elect Manny Fernandez	For	For	
				1g Elect Georgette D. Kiser	For	For	
				1h Elect Barbara L. Loughran	For	For	
				1i Elect Robert A. McNamara	For	For	
				1j Elect Robert V. Pragada	For	For	
				1k Elect Peter J. Robertson	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Advisory Vote on Frequency of Shareholder Advisory Votes on Executive Compensation	1 Year	1 Year	
				4 Approve Amendment & Restatement of Stock Incentive Plan	For	For	
				5 Ratification of Accounting Firm	For	For	
Jabil Inc.	US4663131039	Annual	January 26, 2023	1a Elect Anousheh Ansari	For	For	
				1b Elect Christopher S. Holland	For	For	
				1c Elect Mark T. Mondello	For	For	
				1d Elect John C. Plant	For	For	
				1e Elect Steven A. Raymund	For	For	
				1f Elect Thomas A. Sansone	For	For	
				1g Elect David M. Stout	For	For	
				1h Elect Kathleen A. Walters	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
RH	US74967X1037	Special	February 7, 2023	1 Approve stock incentive plan	For	Against	
Horizon Therapeutics PLC	IE00BQPQZ61	Special	February 24, 2023	1 Accept the Scheme of Arrangement	For	For	
Horizon Therapeutics PLC	IE00BQPQZ61	Special	February 24, 2023	1 Approve the Scheme of Arrangement	For	For	
				2 Amend Articles of Association so that any Horizon shares issued on or after the Voting Record Time will be subject to the terms of the Scheme of Arrangement.	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Approve motions to adjourn the EGM to solicit additional proxies if there are insufficient votes to approve resolutions 1 & 2.	For	For	
Qualcomm Incorporated	US7475251036	Annual	March 8, 2023	1a Elect Sylvia Acevedo	For	For	
				1b Elect Cristiano R. Amon	For	For	
				1c Elect Mark Fields	For	For	
				1d Elect Jeffrey W. Henderson	For	For	
				1e Elect Gregory N. Johnson	For	For	
				1f Elect Ann M. Livermore	For	For	
				1g Elect Mark D. McLaughlin	For	For	
				1h Elect Jamie S. Miller	For	For	

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
				1i Elect Irene B. Rosenfeld	For	For	
				1j Elect Kornelis (Neil) Smit	For	For	
				1k Elect Jean-Pascal Tricoire	For	For	
				1l Elect Anthony J. Vinciguerra	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Approve long-term incentive plan	For	For	
				4 Advisory Vote on Executive Compensation	For	For	
Johnson Controls International PLC	IE00BY7QL619	Annual	March 8, 2023	1a Elect Jean Blackwell	For	For	
				1b Elect Pierre Cohade	For	For	
				1c Elect Michael E. Daniels	For	For	
				1d Elect W. Roy Dunbar	For	For	
				1e Elect Gretchen R. Haggerty	For	For	
				1f Elect Ayesha Khanna	For	For	
				1g Elect Simone Menne	For	For	
				1h Elect George R. Oliver	For	Against	Best practice is separation of CEO & Chair positions.
				1i Elect Jurgen Tinggren	For	For	
				1j Elect Mark Vergnano	For	For	
				1k Elect John D. Young	For	For	
				2a Ratification of Auditor	For	For	
				2b Authorize Audit Committee of Board of Directors to set auditors' remuneration	For	For	
				3 Authorize company and/or its subsidiary to make market purchases of company shares	For	For	
				4 Determine price range at which company can re-allot treasury shares	For	For	
				5 Advisory Vote on Executive Compensation	For	Against	Performance targets are not disclosed.
				6 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				7 Approve Directors' authority to allot shares up to 20% issued share capital	For	For	
				8 Waiver of statutory pre-emption rights with respect to up to 5% of issued share capital	For	For	
Applied Materials Inc.	US0382221051	Annual	March 9, 2023	1a Elect Rani Borkar	For	For	
				1b Elect Judy Bruner	For	For	
				1c Elect Xun (Eric) Chen	For	Against	Pending lawsuit by Team Curis Group (of which he was CEO).
				1d Elect Aart J. de Geus	For	For	
				1e Elect Gary E. Dickerson	For	For	
				1f Elect Thomas J. Iannotti	For	For	
				1g Elect Alexander A. Karsner	For	For	
				1h Elect Kevin P. March	For	For	
				1i Elect Yvonne McGill	For	For	
				1j Elect Scott A. McGregor	For	For	
				2 Advisory Vote on Executive Compensation	For	Against	Performance targets are not disclosed.
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
				5 Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of common stock the power to call a special meeting	Against	For	ISS recommendation
				6 Shareholder proposal to include in the executive compensation program and policy the CEO pay ratio factor	Against	Against	
Apple Inc.	US0378331005	Annual	March 10, 2023	1a Elect James Bell	For	For	
				1b Elect Tim Cook	For	For	
				1c Elect Al Gore	For	For	
				1d Elect Alex Gorsky	For	For	
				1e Elect Andrea Jung	For	For	
				1f Elect Art Levinson	For	For	
				1g Elect Monica Lozano	For	For	
				1h Elect Ron Sugar	For	For	
				1i Elect Sue Wagner	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Advisory Vote on Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
				5 Shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Against	Against	
				6 Shareholder proposal entitled "Communist China Audit"	Against	Against	
				7 Shareholder proposal on Board policy for communications with shareholder proponents	Against	Against	
				8 Shareholder proposal entitled "Racial and Gender Pay Gaps"	Against	For	Voting with ISS, allows us to measure the progress of diversity and inclusion initiatives
				9 Shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	For	Voting with ISS, enhances existing rights
Ciena Corporation	US1717793095	Annual	March 30, 2023	1a Elect Class II Director - Joanne B. Olsen	For	For	
				1b Elect Class II Director - Gary B. Smith	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	Against	MSU targets reward underperformance in relative TSR.
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
Inmode Ltd.	IL0011595993	Annual	April 3, 2023	1 Elect Dr. Hadar Ron	For	For	
				2 Authorize share capital to be increased	For	Against	100% increase is extremely dilutive.
				3 Approve amendment to terms of engagement of Mr. Moshe Mizrahy (CEO)	For	For	
				4 Approve amendment to terms of engagement of Dr. Michael Kreindel (CTO)	For	For	
				5 Approve RSU grants to directors Dr. Michael Anghel, Mr. Bruce Mann, and Dr. Hadar Ron	For	For	
				6 Appointment of auditors	For	For	
RH	US74967X1037	Special	April 4, 2023	1 Approval of the 2023 Stock Incentive Plan	For	Against	ISS recommendation
HP Inc.	US40434L1052	Annual	April 24, 2023	1a Elect Aida M. Alvarez	For	For	
				1b Elect Shumeet Banerji	For	For	

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
				1c Elect Robert R. Bennett	For	For	
				1d Elect Charles V. Bergh	For	For	
				1e Elect Bruce Broussard	For	For	
				1f Elect Stacy Brown-Philpot	For	For	
				1g Elect Stephanie A. Burns	For	For	
				1h Elect May Anne Citrino	For	For	
				1i Elect Richard Clemmer	For	For	
				1j Elect Enrique Lores	For	For	
				1k Elect Judith Miscik	For	For	
				1l Elect Kim K.W. Rucker	For	For	
				1m Elect Subra Suresh	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Advisory vote on Say on Pay Frequency	One Year	One Year	
				5 Provide Right to Act by Written Consent	Against	For	Voting with ISS
West Pharmaceutical Services Inc.	US9553061055	Annual	April 25, 2023	1a Elect Mark A Buthman	For	For	
				1b Elect William F Feehery	For	For	
				1c Elect Robert F Friel	For	For	
				1d Elect Eric M Green	For	For	
				1e Elect Thomas W Hofmann	For	For	
				1f Elect Molly E. Joseph	For	For	
				1g Elect Deborah L V Keller	For	For	
				1h Elect Myla P Lai-Goldman	For	For	
				1i Elect Stephen H Lockhart	For	For	
				1j Elect Douglas A Michels	For	For	
				1k Elect Paolo Pucci	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Ratification of Accounting Firm	For	For	
				4 Advisory Vote on Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
				4 Shareholder proposal regarding Fair Elections	Against	Against	
PerkinElmer, Inc.	US7140461093	Annual	April 25, 2023	1a Elect Peter Barrett, PhD	For	For	
				1b Elect Samuel R. Chapin	For	For	
				1c Elect Sylvie Gregoire, PharmD	For	For	
				1d Elect Michelle McMurry-Heath	For	For	
				1e Elect Alexis P. Michas	For	For	
				1f Elect Prahlad R. Singh, PhD	For	For	
				1g Elect Michel Vounatsos	For	For	
				1h Elect Frank Witney, PhD	For	For	
				1i Elect Pascale Witz	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Advisory Vote on Frequency of Advisory Votes on Executive Compensation	1 Year	1 Year	
				5 Approve Name Change	For	For	
Texas Instruments Incorporated	US8825081040	Annual	April 26, 2023	1a Elect M. A. Blinn	For	For	
				1b Elect T. M. Bluedorn	For	For	
				1c Elect J. F. Clark	For	For	
				1d Elect C. S. Cox	For	For	
				1e Elect M. S. Craighead	For	Against	https://news.bloomberglaw.com/mergers-and-acquisitions/ge-escapes-merger-suit-but-baker-hughes-ex-ceo-must-face-it
				1f Elect C. C. Farmer	For	For	
				1g Elect J. M. Hobby	For	For	
				1h Elect H. Ilan	For	For	
				1i Elect R. Kirk	For	For	
				1j Elect P. H. Patsley	For	For	
				1k Elect R. E. Sanchez	For	For	
				1l Elect R. K. Templeton	For	For	
				2 Extend Termination Date of 2014 Stock Purchase Plan	For	For	
				3 Frequency of advisory vote on executive compensation	1 year	1 year	
				4 Advisory Vote on Executive Compensation	For	For	
				5 Ratification of Accounting Firm	For	For	
				6 Shareholder proposal to permit a combined 10% of stockholders to call a special meeting	Against	For	ISS recommendation
				7 Shareholder proposal to report on due diligence efforts to trace end-user misuse of company products	Against	Against	
Global Payments Inc.	US37940X1028	Annual	April 27, 2023	1a Elect F. Thaddeus Arroyo	For	For	
				1b Elect Robert H.B. Baldwin, Jr.	For	For	
				1c Elect John G. Bruno	For	For	
				1d Elect Joia M. Johnson	For	For	
				1e Elect Ruth Ann Marshall	For	For	
				1f Elect Connie D. McDaniel	For	For	
				1g Elect Joseph H. Osnoss	For	Against	Overboarding concerns, already on 4 other public boards
				1h Elect William B. Plummer	For	For	
				1i Elect Jeffery S. Sloan	For	For	
				1j Elect John T. Turner	For	For	
				1k Elect M. Troy Woods	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
				5 Shareholder proposal on shareholder ratification of termination pay	Against	For	ISS recommendation
Bristol-Myers Squibb Company	US1101221083	Annual	May 2, 2023	1a Elect Peter J. Arduini	For	For	
				1b Elect Deepak L. Bhatt, M.D., M.P.H.	For	For	
				1c Elect Giovanni Caforio, M.D.	For	Abstain	Best practice is separation of CEO & Chair positions

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
				1d Elect Julia A. Haller, M.D.	For	For	
				1e Elect Manuel Hidalgo Medina, M.D., Ph.D.	For	For	
				1f Elect Paula A. Price	For	For	
				1g Elect Derica W. Rice	For	For	
				1h Elect Theodore R. Samuels	For	For	
				1i Elect Gerald L. Storch	For	For	
				1j Elect Karen H. Vousden, Ph.D.	For	For	
				1k Elect Phyllis R. Yale	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
				5 Shareholder proposal for Independent Chairman	Against	Against	Too restrictive, requiring just the separation of CEO & Chairman roles would be reasonable & warrant a FOR vote.
				6 Shareholder proposal on Workplace Non-Discrimination Audit	Against	Against	
				7 Shareholder proposal on Special Shareholder Meeting Improvement	Against	Against	
Warner Bros. Discovery Inc	US9344231041	Annual	May 8, 2023	1 Director Election	For All	For All	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	Against	ISS recommendation
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				5 Shareholder proposal regarding simple majority vote	Against	For	ISS recommendation
				6 Shareholder proposal regarding political disclosure	Against	Against	
Charles River Laboratories Intl., Inc.	US1598641074	Annual	May 9, 2023	1a Elect James C Foster	For	For	
				1b Elect Nancy C Andrews	For	For	
				1c Elect Robert Bertolini	For	For	
				1d Elect Deborah T Kochevar	For	For	
				1e Elect George Llado, Sr	For	For	
				1f Elect Martin W Mackay	For	For	
				1g Elect George E Massaro	For	For	
				1h Elect C Richard Reese	For	For	
				1i Elect Craig B Thompson	For	For	
				1j Elect Richard F Wallman	For	For	
				1k Elect Virginia M Wilson	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
				5 Shareholder proposal requestig report on non-human primates imported.	Against	For	ISS recommendation
Elevance Health, Inc.	US0367521038	Annual	May 10, 2023	1.1 Elect Gail K. Boudreaux	For	For	
				1.2 Elect R. Kerry Clark	For	For	
				1.3 Elect Robert L. Dixon, Jr.	For	For	
				1.4 Elect Deanna D. Strable	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
				5 Shareholder proposal to allow shareholders of 10% or more of ELV common stock to call a Special Meeting	Against	For	ISS recommendation
				6 Shareholder proposal requesting annual reporting from 3rd parties seeking financial support	Against	Against	
Herc Holdings Inc	US42704L1044	Annual	May 11, 2023	1a Elect Patrick D Campbell	For	For	
				1b Elect Lawrence H Silber	For	For	
				1c Elect James H Browning	For	For	
				1d Elect Shari L Burgess	For	For	
				1e Elect Jean K Holley	For	For	
				1f Elect Michael A Kelly	For	For	
				1g Elect Rakesh Sachdev	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
Tempur Sealy International, Inc.	US88023U1016	Annual	May 11, 2023	1a Elect Evelyn S. Dilsaver	For	For	
				1b Elect Simon John Dyer	For	For	
				1c Elect Cathy R. Gates	For	For	
				1d Elect John A. Heil	For	For	
				1e Elect Meredith Siegfried Madden	For	Against	The Nordam Group CEO (2011-current), which filed for bankruptcy in 2018. https://www.wsj.com/articles/aircraft-parts-maker-nordam-files-for-bankruptcy-protection-1532355855
				1f Elect Richard W. Neu	For	For	
				1g Elect Scott L. Thompson	For	Abstain	Best practice is separation of CEO & Chair positions
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
Motorola Solutions Inc.	US6200763075	Annual	May 16, 2023	1a Elect Gregory Q. Brown	For	Abstain	Best practice is separation of CEO & Chair positions
				1b Elect Kenneth D. Denman	For	For	
				1c Elect Egon P. Durban	For	Against	ISS recommendation
				1d Elect Ayanna M. Howard	For	For	
				1e Elect Clayton M. Jones	For	For	
				1f Elect Judy C. Lewent	For	Against	Sued by the State of Massachusetts over her role in the US opioid crisis as a Director at Purdue (2009-2014)
				1g Elect Gregory K. Mondre	For	Against	ISS recommendation
				1h Elect Joseph M. Tucci	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
Fortune Brands Innovations, Inc.	US34964C1062	Annual	May 16, 2023	1a Elect Class III Director - Nicholas Fink	For	For	

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
				1b Elect Class III Director - AD David Mackay	For	For	
				1c Elect Class III Director - Stephanie Pugliese	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Amend Certificate of Incorp. To provide for exculpation of officers.	For	For	
Old Dominion Freight Line, Inc.	US6795801009	Annual	May 17, 2023	1 Elect Directors	For All	For All	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
Watts Water Technologies Inc.	US9427491025	Annual	May 17, 2023	1.1 Elect Christopher L Conway	For	Withheld	ISS policy is now to vote against directors if companies continue to employ a multi-class capital structure with unequal voting rights.
				1.2 Elect Michael J Dunbose	For	Withheld	
				1.3 Elect David A Dunbar	For	Withheld	
				1.4 Elect Louise K Goeser	For	Withheld	
				1.5 Elect W Craig Kissel	For	Withheld	
				1.6 Elect Joseph T Noonan	For	For	
				1.7 Elect Robert J Pagano Jr	For	For	
				1.8 Elect Merilee Raines	For	Withheld	
				1.9 Elect Joseph w Reitmeier	For	Withheld	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Amend Certificate of Incorp. To provide for exculpation of officers.	For	Against	as unaffiliated shareholders have no practical ability to remove or replace directors or amend the governing documents against the wishes of the controlling shareholders, it is all the more important that shareholders be able to hold directors and officers accountable through litigation.
				5 Ratification of Accounting Firm	For	For	
Align Technology Inc.	US0162551016	Annual	May 17, 2023	1a Elect Kevin J. Dallas	For	For	
				1b Elect Joseph M. Hogan	For	For	
				1c Elect Joseph Lacob	For	For	
				1d Elect C. Raymond Larkin, Jr.	For	For	
				1e Elect George J. Morrow	For	For	
				1f Elect Anne M. Myong	For	For	
				1g Elect Andrea L. Saia	For	For	
				1i Elect Susan E. Siegel	For	For	
				2 Approve Amendment to Certificate of Incorp. to reflect new Delaware law provisions regarding officer exculpation	For	For	ISS recommendation: proposal does not inordinately impact shareholder rights.
				3 Advisory Vote on Executive Compensation	For	For	
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				5 Approve Amendment to 2005 Incentive Plan	For	For	
				6 Ratification of Accounting Firm	For	For	
Foot Locker Inc.	US3448491049	Annual	May 17, 2023	1a Elect Mary N. Dillon	For	For	
				1b Elect Virginia C. Drosos	For	For	
				1c Elect Alan D. Feldman	For	For	
				1d Elect Guillermo G. Marmol	For	For	
				1e Elect Darlene Nicosia	For	Against	CEO of Hearthside Food Solutions, reported to illegally employ minors https://www.nytimes.com/2023/02/25/us/unaccompanied-migrant-child-workers-exploitation.html
				1f Elect Steven Oakland	For	For	
				1g Elect Ulice Payne Jr.	For	For	
				1h Elect Kimberley Underhill	For	For	
				1i Elect Tristan Walker	For	For	
				1j Elect Dona D. Young	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Approve Amendment to 2007 Stock Incentive Plan	For	For	
				4 Approve 2023 Employee Stock Purchase Plan	For	For	
				5 Ratification of Accounting Firm	For	For	
SolarEdge Technologies Inc.	US83417M1045	Annual	June 1, 2023	1a Elect Marcel Gani	For	For	
				1b Elect Tal Payne	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				5 Declassify Board	For	For	
				6 Remove Supermajority Vote Requirement	For	For	
				7 Add a Federal Forum Selection Provision	For	For	
Booking Holdings Inc.	US09857L1089	Annual	June 6, 2023	1 Director Election	For All	For All	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Ratification of Accounting Firm	For	For	
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				5 Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Against	Against	
Masterbrand, Inc.	US57638P1049	Annual	June 6, 2023	1a Elect R David Banyard, Jr.	For	For	
				1b Elect Ann Fritz Hackett	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	For	For	
				4 Ratification of Accounting Firm	For	For	
Abercrombie & Fitch Co.	US0028962076	Annual	June 8, 2023	1a Elect Kerrii B Anderson	For	For	
				1b Elect Susie Coulter	For	For	
				1c Elect Sarah M Gallagher	For	For	
				1d Elect James A Goldman	For	For	
				1e Elect Fran Horowitz	For	For	
				1f Elect Helen E McCluskey	For	For	
				1g Elect Kenneth B Robinson	For	For	

Company	ISIN	Meeting Type	Meeting Date	Issue	Management	North Growth Management	Notes
				1h Elect Nigel Travis	For	For	
				1i Elect Helen Vaid	For	For	
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Approve amendment to long term incentive plan for associates	For	For	
				5 Ratification of Accounting Firm	For	For	
Best Buy Co. Inc.	US0865161014	Annual	June 14, 2023	1a Elect Corie S. Barry	For	For	
				1b Elect Lisa M. Caputo	For	For	
				1c Elect J. Patrick Doyle	For	For	
				1d Elect David W. Kenny	For	For	
				1e Elect Mario J. Marte	For	For	
				1f Elect Karen A. McLoughlin	For	For	
				1g Elect Claudia F. Munce	For	For	
				1h Elect Richelle P. Parham	For	For	
				1i Elect Steven E. Rendle	For	For	
				1j Elect Sima D. Sistani	For	For	
				1k Elect Malinda D. Whittington	For	For	
				1l Elect Eugene A. Woods	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Biogen Inc.	US09062X1037	Annual	June 14, 2023	1a Elect Alexander J. Denner	For	Against	Voting against compensation committee for their lack of response after last years vote. Voting against governance committee for lack of diversity. Voting against Sherwin due to age and tenure. *****Vote against Dorsa next year for not disclosing relationship of new director to outgoing director.
				1b Elect Caroline D. Dorsa	For	For	
				1c Elect Maria C. Freire	For	Against	
				1d Elect William A. Hawkins	For	Against	
				1e Elect William D. Jones	For	Against	
				1f Elect Jesus B. Mantas	For	Against	
				1g Elect Richard C. Mulligan	For	Against	
				1h Elect Eric K. Rowinsky	For	Against	
				1i Elect Stephen A. Sherwin	For	Against	
				1j Elect Christopher A. Viehbacher	For	For	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	Against	Lack of response after last years vote, paying out awards for continuously poor results, etc.
				4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Crocs, Inc.	US2270461096	Annual	June 20, 2023	1a Elect Thomas J Smach	For	For	Sitting on 4 public boards and at least 9 committees.
				1b Elect Beth J Kaplan	For	Against	
				2 Ratification of Accounting Firm	For	For	
				3 Advisory Vote on Executive Compensation	For	For	
				4 Frequency of advisory vote on executive compensation	1 Year	1 Year	
NVIDIA Corporation	US67066G1040	Annual	June 22, 2023	1a Elect Robert K. Burgess	For	For	Tenure (25+ years) - voting for board refreshment
				1b Elect Tench Cox	For	Against	
				1c Elect John O. Dabiri	For	For	
				1d Elect Persis S. Drell	For	For	
				1e Elect Jen-Hsun Huang	For	For	
				1f Elect Dawn Hudson	For	For	
				1g Elect Harvey C. Jones	For	Against	Tenure (25+ years) - voting for board refreshment
				1h Elect Michael G. McCaffery	For	For	
				1i Elect Stephen C. Neal	For	For	
				1j Elect Mark L. Perry	For	For	
				1k Elect A. Brooke Seawell	For	Against	Tenure (25+ years) - voting for board refreshment
				1l Elect Aarti Shah	For	For	
				1m Elect Mark A. Stevens	For	Against	Tenure (25+ years) - voting for board refreshment
				2 Advisory Vote on Executive Compensation	For	For	
				3 Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4 Ratification of Accounting Firm	For	For	
Biogen Inc.	US09062X1037	Annual	June 26, 2023	1 Election of directors	For		Received in mail on June 27, missed voting
				2 Ratification of Accounting Firm	For		Received in mail on June 27, missed voting
				3 Advisory Vote on Executive Compensation	For		Received in mail on June 27, missed voting
				4 Frequency of Advisory Vote on Executive Compensation	1 Year		Received in mail on June 27, missed voting
RH	US74967X1037	Annual	June 29, 2023	1 Elect Class II Directors	For All	For All	
				2 Advisory Vote on Executive Compensation	For	Against	Target levels & results of performance metrics not disclosed, so rigor of incentive compensation practices cannot be evaluated.
				3 Ratification of Accounting Firm	For	For	
				4 Shareholder proposal for RH to report on procurement of down feathers from its suppliers	Against	Against	ISS recommendation