

North Growth Management

Proxy Voting Record - US Equity Advisor Fund

Period: 07/01/23 - 06/30/24

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
Horizon Therapeutics PLC	IE00BQPVQZ61	Annual	July 27, 2023	1a	Election of Class III Director: Gino Santini	For	Not Voted	Missed deadline
				1b	Election of Class III Director: James Shannon, M.D.	For	Not Voted	Missed deadline
				1c	Election of Class III Director: Timothy P. Walbert	For	Not Voted	Missed deadline
				2	Ratification of Accounting Firm	For	Not Voted	Missed deadline
				3	Advisory Vote on Executive Compensation	For	Not Voted	Missed deadline
Electronic Arts Inc.	US2855121099	Annual	August 10, 2023	1a	Elect Kofi A. Bruce	For	For	
				1b	Elect Rachel A. Gonzalez	For	For	
				1c	Elect Jeffrey T. Huber	For	For	
				1d	Elect Talbott Roche	For	For	
				1e	Elect Richard A. Simonson	For	For	
				1f	Elect Luis A. Ubinas	For	For	
				1g	Elect Heidi J. Ueberroth	For	For	
				1h	Elect Andrew Wilson	For	Abstain	Best practice is separation of CEO & Chair positions
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Frequency of advisory vote on executive compensation	1 Year	1 Year	
				5	To consider and vote upon a stockholder proposal on termination pay	Against	Against	ISS recommendation
				Fedex Corporation	US31428X1063	Annual	September 21, 2023	1a
1b	Elect Stephen E. Gorman	For	For					
1c	Elect Susan Patricia Griffith	For	For					
1d	Elect Amy B. Lane	For	For					
1e	Elect R. Brad Martin	For	For					
1f	Elect Nancy A. Norton	For	For					
1g	Elect Frederick P. Perpall	For	For					
1h	Elect Joshua Cooper Ramo	For	Against					Reputation risk (NY Mag article)
1i	Elect Susan C. Schwab	For	For					
1j	Elect Fredrick W. Smith	For	For					
1k	Elect David P. Steiner	For	For					
1l	Elect Rajesh Subramaniam	For	For					
2	Advisory Vote on Executive Compensation	For	For					
3	Advisory Vote on the frequency of future advisory votes on executive compensation	1 Year	1 Year					
4	Ratification of Accounting Firm	For	For					
5	Stockholder proposal regarding amendment to clawback policy	Against	For	ISS recommendation				
6	Stockholder proposal regarding a "Just Transition" report	Against	For	ISS recommendation				
7	Stockholder proposal regarding paid sick leave disclosure	Against	Against					
9	Stockholder proposal regarding report on climate risk associated with retirement plan options	Against	Against					
Tapestry, Inc.	US8760301072	Annual	November 2, 2023	1a	Elect John P. Bilbrey	For	For	
				1b	Elect Darrell Cavens	For	For	
				1c	Elect Joanne Crevoiserat	For	For	
				1d	Elect Joanna (Hanneke) Feber	For	For	
				1e	Elect Anne Gates	For	For	
				1f	Elect Thomas Greco	For	For	
				1g	Elect Alan Lau	For	For	
				1h	Elect Pamela Lifford	For	For	
				1i	Elect Annabelle Yu Long	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				3	Advisory Vote on to approve the frequency of future advisory votes on executive compensation	1 Year	1 Year	
				Coherent Corp.	US19247G1076	Annual	November 9, 2023	1a
1b	Elect Patricia Hatter	For	For					
1c	Elect Stephen A. Skggs	For	For					
1d	Elect Sandeep Vij	For	For					
2	Advisory Vote on Executive Compensation	For	For					
3	Advisory Vote on to approve the frequency of future advisory votes on executive compensation	1 Year	1 Year					
4	Approval of the amendment and restatement of the 2018 Omnibus Incentive Plan	For	For					

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				5	Approval of the amendment and restatement of the 2018 Employee Stock Purchase Plan	For	For	
				6	Ratification of Accounting Firm	For	For	
Brinker International, Inc.	US1096411004	Annual	November 16, 2023	1.1	Elect Joseph M. DePinto	For	For	
				1.2	Elect Frances L. Allen	For	For	
				1.3	Elect Cynthia L. Davis	For	For	
				1.4	Elect Harriet Edelman	For	For	
				1.5	Elect William T. Giles	For	For	
				1.6	Elect Kevin D. Hochman	For	For	
				1.7	Elect Ramona T. Hood	For	For	
				1.8	Elect James C. Katzman	For	For	
				1.9	Elect Prashant N. Ranade	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Advisory Vote on to approve the frequency of future advisory votes on executive compensation	1 Year	1 Year	
Lumentum Holdings Inc.	US55024U1097	Annual	November 17, 2023	1a	Elect Penelope A. Herscher	For	For	
				1b	Elect Harold L. Covert	For	For	
				1c	Elect Isaac H. Harris	For	For	
				1d	Elect Julia S. Johnson	For	For	
				1e	Elect Brian J. Lillie	For	For	
				1f	Elect Alan S. Lowe	For	For	
				1g	Elect Ian S. Small	For	For	
				1h	Elect Janet S. Wong	For	For	
				2	Advisory Vote on Executive Compensation	For	Against	ISS recommendations
				3	Advisory Vote on to approve the frequency of future advisory votes on executive compensation	1 Year	1 Year	
				4	Approve the Amended and Restated 2015 Equity Incentive Plan	For	Against	ISS recommendations
				5	Ratification of Accounting Firm	For	For	
Microsoft Corporation	US5949181045	Annual	December 7, 2023	1a	Elect Reid G. Hoffman	For	For	
				1b	Elect Hugh F. Johnston	For	For	
				1c	Elect Teri L. List	For	For	
				1d	Elect Catherine MacGregor	For	For	
				1e	Elect Mark A.L. Mason	For	For	
				1f	Elect Satya Nadella	For	For	
				1g	Elect Sandra E. Petersn	For	For	
				1h	Elect Penny S. Pritzker	For	For	
				1i	Elect Carlos A. Rodriguez	For	For	
				1j	Elect Charles W. Scharf	For	For	
				1k	Elect John W. Stanton	For	For	
				1l	Elect Emma N. Walmsley	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Advisory Vote on to approve the frequency of future advisory votes on executive compensation			
				4	Ratification of Auditor	For	For	
				5	Shareholder proposal- report on gender based compensation and benefit gaps	Against	Against	
				6	Shareholder proposal- report on risk from omitting ideology in EEO Policy	Against	Against	
				7	Shareholder proposal- report on government take down request	Against	Against	
				8	Shareholder proposal- report on risks of weapons development	Against	Against	
				9	Shareholder proposal- report on Climate Risks to Retirement Plan Beneficiaries	Against	Against	
				10	Shareholder proposal- report on tax transparency	Against	Against	
				11	Shareholder proposal- report on Data operations in Human Rights Hotspots	Against	Against	
				12	Mandate for Third-Party Political Reporting	Against	Against	
				13	Report on AI Misinformation and Disinformation	Against	Against	
Jacobs Solutions Inc.	US45982L1089	Annual	January 24, 2024	1a	Elect Steven J. Demetriou	For	For	
				1b	Elect Christopher M.T. Thompson	For	For	
				1c	Elect Priya Abani	For	For	
				1d	Elect General Vincent K. Brooks	For	For	
				1e	Elect General Ralph E. Eberhart	For	For	
				1f	Elect Manny Fernandez	For	For	
				1g	Elect Georgette D. Kiser	For	For	
				1h	Elect Barbara L. Loughran	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1i	Elect Robert A. McNamara	For	For	
				1j	Elect Louis V. Pinkham	For	For	
				1k	Elect Robert V. Pragada	For	For	
				1l	Elect Peter J. Robertson	For	For	
				1m	Elect Julie A. Sloat	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Approval of amendment of certificate of Incorporation for senior officer exculpation	For	For	
				4	Approval of amendment of certificate of Incorporation to remove the pass-through voting provision	For	For	
				5	Ratification of Accounting Firm	For	For	
				6	Shareholder Proposal	Against	For	ISS recommendations
Jabil Inc.	US4663131039	Annual	January 25, 2024	1a	Elect Anousheh Ansari	For	For	
				1b	Elect Christopher S. Holland	For	For	
				1c	Elect Mark T. Mondello	For	For	
				1d	Elect John C. Plant	For	For	
				1e	Elect Steven A. Raymund	For	For	
				1f	Elect James Siminoff	For	For	
				1g	Elect David M. Stout	For	For	
				1h	Elect N.V."Tiger" Tyagarajan	For	For	
				1i	Elect Kathleen A. Walters	For	For	
				1j	Elect Kenneth S. Wilson	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on to approve the frequency of future advisory votes on executive compensation	1 year	1 year	
				4	Advisory Vote on Executive Compensation	For	For	
				5	Shareholder Proposal	Against	For	ISS recommendations
Atkore Inc.	US0476491081	Annual	January 30, 2024	1a	Elect B. Joanne Edwards	For	For	
				1b	Elect Jeri L. Isbell	For	For	
				1c	Elect Wilbert W. James, Jr.	For	For	
				1d	Elect Justin A. Kershaw	For	For	
				1e	Elect Scott H. Muse	For	For	
				1f	Elect Michael V. Schrock	For	For	
				1g	Elect William E. Waltz Jr.	For	For	
				1h	Elect Betty R. Wynn	For	For	
				1i	Elect A. Mark Zeffiro	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Apple Inc.	US0378331005	Annual	February 28, 2024	1a	Elect Wanda Austin	For	For	
				1b	Elect Tim Cook	For	For	
				1c	Elect Alex Gorsky	For	For	
				1d	Elect Andrea Jung	For	For	
				1e	Elect Art Levinson	For	For	
				1f	Elect Monica Lozano	For	For	
				1g	Elect Ron Sugar	For	For	
				1h	Elect Sue Wagner	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Shareholder proposal entitled "EEO Policy Risk Report"	Against	Against	
				5	Shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties"	Against	Against	
				6	Shareholder proposal entitled "Racial and Gender Pay Gaps"	Against	Against	
				7	Shareholder proposal requesting a report on the use of AI	Against	Against	
				8	Shareholder proposal entitled "Congruency Report on Privacy and human Rights"	Against	Against	
Qualcomm Incorporated	US7475251036	Annual	March 5, 2024	1a	Elect Sylvia Acevedo	For	For	
				1b	Elect Cristiano R. Amon	For	For	
				1c	Elect Mark Fields	For	For	
				1d	Elect Jeffrey W. Henderson	For	For	
				1e	Elect Gregory N. Johnson	For	For	
				1f	Elect Ann M. Livermore	For	For	
				1g	Elect Mark D. McLaughlin	For	For	
				1h	Elect Jamie S. Miller	For	For	
				1i	Elect Irene B. Rosenfeld	For	For	
				1j	Elect Kornelis (Neil) Smit	For	For	
				1k	Elect Jean-Pascal Tricoire	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1l	Elect Anthony J. Vinciguerra	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval of the amended and restated 2023 Long-Term Incentive Plan	For	For	
				5	Approval of amendment of certificate of Incorporation to reflect new Dalaware law provisions regarding exculpation of officer	For	For	
				6	Approval of amendment of Bylaws require claims under the Securities Act to be brought in federal court	For	For	
Applied Materials Inc.	US0382221051	Annual	March 7, 2024	1a	Elect Rani Borkar	For	For	
				1b	Elect Judy Bruner	For	For	
				1c	Elect Xun (Eric) Chen	For	For	
				1d	Elect Aart J. de Geus	For	For	
				1e	Elect Gary E. Dickerson	For	For	
				1f	Elect Thomas J. Iannotti	For	For	
				1g	Elect Alexander A. Karsner	For	For	
				1h	Elect Kevin P. March	For	For	
				1i	Elect Yvonne McGill	For	For	
				1j	Elect Scott A. McGregor	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal to disclose lobbying procedures and payments used for lobbying	Against	Against	
				5	Shareholder proposal to disclose qantitative median and adjuaseted pay gaps across race and gender	Against	Against	
Johnson Controls International PLC	IE00BY7QL619	Annual	March 13, 2024	1a	Elect Timothy Archer	For	For	
				1b	Elect Jean Blackwell	For	For	
				1c	Elect Pierre Cohade	For	For	
				1d	Elect W. Roy Dunbar	For	For	
				1e	Elect Gretchen R. Haggerty	For	For	
				1f	Elect Ayesha Khanna	For	For	
				1g	Elect Seetarama (Swamy) Kotagiri	For	For	
				1h	Elect Simone Menne	For	For	
				1i	Elect George R. Oliver	For	For	
				1j	Elect Jurgen Tinggren	For	For	
				1k	Elect Mark Vergnano	For	For	
				1l	Elect John D. Young	For	For	
				2a	Ratification of Auditor	For	For	
				2b	Authorize Audit Committee of Board of Directors to set auditors' remuneration	For	For	
				3	Authorize company and/or its subsidiary to make market purchases of company shares	For	For	
				4	Determine price range at which company can re-allot treasury shares	For	For	
				5	Advisory Vote on Executive Compensation	For	For	
				6	Approve Directors' authority to allot shares up to 20% issued share capital	For	For	
				7	Waiver of statutory pre-emption rights with respect to up to 20% of issued share capital	For	For	
Ciena Corporation	US1717793095	Annual	March 21, 2024	1a	Elect Hassan M. Ahmed, Ph.D.	For	For	
				1b	Elect Bruce L. Clafin	For	For	
				1c	Elect Patrick T. Gallagher	For	For	
				1d	Elect T. Michael Nevens	For	For	
				1e	Elect Mary G. Puma	For	For	
				2	Approval of amendment to 2017 Omnibus Incentive Plan	For	For	
				3	Approval of amendment of certificate of Incorporation for officer exculpation	For	For	
				4	Ratification of Accounting Firm	For	For	
				5	Advisory Vote on Executive Compensation	For	For	
Axonics	US05465P1012	Special	March 22, 2024	1	Adpot the agreemenet and Plan of Merger	For	For	
				2	Advisory Vote on Executive Compensation based on or relates to the Merger Agreement and the transactions comtemplated by the Merger Agreement	For	For	
				3	To adjourn another special meeting if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting	For	For	
Inmode Ltd.	IL0011595993	Annual	April 1, 2024	1a	Elect Dr. Michael Anghel	For	For	
				1b	Elect Mr. Nadva Kenneth	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				2	Approval of updated compensation policy	For	Against	ISS recommendation
				3	Approve amendment to terms of engagement of Mr. Moshe Mizrahy (CEO)	For	Against	ISS recommendation
				4	Appointment of auditors	For	For	
				5	Approve and ratify grants to directors Dr. Hadar Ron and Dr. Michael Anghel	For	For	
				6	Approve and ratify the acceleration of unvested RSU grants to Mr. Bruce Mann remain unvested	For	Against	ISS recommendation
HP Inc.	US40434L1052	Annual	April 22, 2024	1a	Elect Aida M. Alvarez	For	For	
				1b	Elect Robert R. Bennett	For	For	
				1c	Elect Chip Bergh	For	For	
				1d	Elect Bruce Broussard	For	For	
				1e	Elect Stacy Brown-Philpot	For	For	
				1f	Elect Stephanie A. Burns	For	For	
				1g	Elect May Anne Citrino	For	For	
				1h	Elect Richard L. Clemmer	For	For	
				1i	Elect Enrique Lores	For	For	
				1j	Elect David Meline	For	For	
				1k	Elect Judith Miscik	For	For	
				1l	Elect Kim K.W. Rucker	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval of Forth Amended and Restated 2004 Stock Incentive Plan	For	For	
				5	Approval an amendment of Certificate of Incorporation to limit the liability of officers as permitted by law	For	For	
				6	Shareholder proposal	Against	Against	
Texas Instruments Incorporated	US8825081040	Annual	April 25, 2024	1a	Elect M. A. Blinn	For	For	
				1b	Elect T. M. Bluedorn	For	For	
				1c	Elect J. F. Clark	For	For	
				1d	Elect C. S. Cox	For	For	
				1e	Elect M. S. Craighead	For	For	
				1f	Elect R. DesRoches	For	For	
				1g	Elect C. C. Farmer	For	For	
				1h	Elect J. M. Hobby	For	For	
				1i	Elect H. Ilan	For	For	
				1j	Elect R. Kirk	For	For	
				1k	Elect P. H. Patsley	For	For	
				1l	Elect R. E. Sanchez	For	For	
				1m	Elect R. K. Templeton	For	For	
				2	Approval of 2024 Long-Term Incentive Plan	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Ratification of Accounting Firm	For	For	
				5	Shareholder proposal to permit a combined 15% of stockholders to call a special meeting	Against	Against	
				6	Shareholder proposal to report on due diligence efforts to identify risks associated with product misuse	Against	Against	
Global Payments Inc.	US37940X1028	Annual	April 25, 2024	1a	Elect F. Thaddeus Arroyo	For	For	
				1b	Elect Robert H.B. Baldwin, Jr.	For	For	
				1c	Elect Cameron M. Bready	For	For	
				1d	Elect John G. Bruno	For	For	
				1e	Elect Joia M. Johnson	For	For	
				1f	Elect Kirsten M. Kliphouse	For	For	
				1g	Elect Ruth Ann Marshall	For	For	
				1h	Elect Connie D. McDaniel	For	For	
				1i	Elect Joseph H. Osness	For	For	
				1j	Elect William B. Plummer	For	For	
				1k	Elect John T. Turner	For	For	
				1l	Elect M. Troy Woods	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal on transparency in political spending	Against	Against	
West Pharmaceutical Services Inc.	US9553061055	Annual	April 23, 2024	1a	Elect Mark A Buthman	For	For	
				1b	Elect William F Feehery	For	For	
				1c	Elect Robert F Friel	For	For	
				1d	Elect Eric M Green	For	For	
				1e	Elect Thomas W Hofmann	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1f	Elect Molly E. Joseph	For	For	
				1g	Elect Deborah L V Keller	For	For	
				1h	Elect Myla P Lai-Goldman	For	For	
				1i	Elect Stephen H Lockhart	For	For	
				1j	Elect Douglas A Michels	For	For	
				1k	Elect Paolo Pucci	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Amend and Restate Articles of Incorporation to Eliminate Supermajority Transaction Requirement	For	For	
				4	Amend and Restate Articles of Incorporation to Eliminate Supermajority Transaction Requirement	For	For	
				5	Ratification of Accounting Firm	For	For	
				6	Shareholder proposal regarding simple majority vote	Against	Against	
Fortune Brands Innovations, Inc.	US34964C1062	Annual	May 7, 2024	1a	Elect Ameer Chande	For	For	
				1b	Elect Ann F. Hackett	For	For	
				1c	Elect Jeffery S. Perry	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Advisory Vote on Executive Compensation vote frequency	1 year	1 year	
NVR Inc.	US62944T1051	Annual	May 7, 2024	1a	Elect Paul C. Saville	For	For	
				1b	Elect C.E. Andrews	For	For	
				1c	Elect Sallie B. Bailey	For	For	
				1d	Elect Thomas D. Eckert	For	For	
				1e	Elect Alfred E. Festa	For	For	
				1f	Elect Alexandra A. Jung	For	For	
				1g	Elect Mel Martinez	For	For	
				1h	Elect David A. Preiser	For	For	
				1i	Elect W. Grady Rosier	For	For	
				1j	Elect Susan Williamson Ross	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Shareholder proposal - report on diversity, equity, and inclusion efforts	Against	Against	
				5	Shareholder proposal - expand political spending disclosure	Against	Against	
Charles River Laboratories Intl., Inc.	US1598641074	Annual	May 9, 2023	1a	Elect James C Foster	For	For	
				1b	Elect Nancy C Andrews	For	For	
				1c	Elect Robert Bertolini	For	For	
				1d	Elect Reshema Kemps-Polanco	For	For	
				1e	Elect Deborah T Kochevar	For	For	
				1f	Elect George Llado, Sr	For	For	
				1g	Elect Martin W Mackay	For	For	
				1h	Elect George E Massaro	For	For	
				1i	Elect Craig B Thompson	For	For	
				1j	Elect Richard F Wallman	For	For	
				1k	Elect Virginia M Wilson	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal requestig report on non-human primates imported	Against	Against	
Tempur Sealy International, Inc.	US88023U1016	Annual	May 9, 2024	1a	Elect Evelyn S. Dilsaver	For	For	
				1b	Elect Simon John Dyer	For	For	
				1c	Elect Cathy Rogers Gates	For	For	
				1d	Elect John A. Heil	For	For	
				1e	Elect Meredith Siegfried Madden	For	For	
				1f	Elect Richard W. Neu	For	For	
				1g	Elect Scott L. Thompson	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
United Rentals, Inc.	US9113631090	Annual	May 9, 2024	1a	Elect Marc A. Bruno	For	For	
				1b	Elect Larry D. De Shon	For	For	
				1c	Elect Matthew J. Flannery	For	For	
				1d	Elect Bobby J. Griffin	For	For	
				1e	Elect Kim Harris Jones	For	For	
				1f	Elect Terri L. Kelly	For	For	
				1g	Elect Michael J. Kennland	For	For	
				1h	Elect Francisco J. Lopez-Balboa	For	For	
				1i	Elect Gracia C. Martore	For	For	

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				1j	Elect Shiv Singh	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Company proposal to amend and restate the Certificate of incorporation to permit officer exculpation	For	For	
				5	Stockholder proposal for Directors to be elected by majority vote	Against	Against	
Motorola Solutions Inc.	US6200763075	Annual	May 14, 2024	1a	Elect Gregory Q. Brown	For	For	
				1b	Elect Nicole Anasenes	For	For	
				1c	Elect Kenneth D. Denman	For	For	
				1d	Elect Ayanna M. Howard	For	For	
				1e	Elect Clayton M. Jones	For	For	
				1f	Elect Judy C. Lewent	For	For	
				1g	Elect Gregory K. Mondre	For	For	
				1h	Elect Joseph M. Tucci	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval on Amendment to Certificate of Incorporation to exculpate certain officers	For	For	
Elevance Health, Inc.	US0367521038	Annual	May 15, 2024	1.1	Elect Lewis Hay, III	For	For	
				1.2	Elect Antonio F. Neri	For	For	
				1.3	Elect Ramiro G. Peru	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal requesting third-party organizations to report political activity expenditures prior to donation	Against	Against	
Old Dominion Freight Line, Inc.	US6795801009	Annual	May 15, 2024	1	Elect Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Approval of amendment to Ariticales of incorporation to increase number of authorized shares of common stock	For	For	
				4	Ratification of Accounting Firm	For	For	
				5	Shareholder proposal on greenhouse gas reduction targets	For	For	
Arhaus, Inc.	US04035M1027	Annual	May 16, 2024	1.1	Elect Bill Beargie	For	For	
				1.2	Elect Gary Lewis	For	For	
				1.3	Elect John Reed	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Frequency of advisory vote on executive compensation	1 Year	1 Year	
				4	Ratification of Accounting Firm	For	For	
Thermo Fisher Scientific Inc.	US8835561023	Annual	May 22, 2024	1a	Elect Marc N. Casper	For	For	
				1b	Elect Nelson J. Chai	For	For	
				1c	Elect Ruby R. Chandy	For	For	
				1d	Elect C, Martin Harris	For	For	
				1e	Elect Tyler Jacks	For	For	
				1f	Elect Jennifer M. Johnson	For	For	
				1g	Elect R. Alexandra Keith	For	For	
				1h	Elect James C. Mullen	For	For	
				1i	Elect Debora L. Spar	For	For	
				1j	Elect Scott M. Sperling	For	For	
				1k	Elect Dion J. Welsier	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal of simple majoroty vote	Against	Against	
Integer Holdings Corporation	US45826H1095	Annual	May 22, 2024	1a	Elect Sheila Antrum	For	For	
				1b	Elect Pamela G. Bailey	For	For	
				1c	Elect Cheryl C. Capps	For	For	
				1d	Elect Joseph W. Dziedzic	For	For	
				1e	Elect James F. Hinrichs	For	For	
				1f	Elect Jean Hobby	For	For	
				1g	Elect Alvin (Tyrone) Jeffers	For	For	
				1h	Elect M. Craig Maxwell	For	For	
				1i	Elect Fllippo Passerini	For	For	
				1j	Elect Donald J. Spence	For	For	
				1k	Elect William B. Summers, Jr	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Align Technology Inc.	US0162551016	Annual	May 22, 2024	1a	Elect Kevin T. Conroy	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1b	Elect Kevin J. Dallas	For	For	
				1c	Elect Joseph M. Hogan	For	For	
				1d	Elect Joseph Lacob	For	For	
				1e	Elect C. Raymond Larkin, Jr.	For	For	
				1f	Elect George J. Morrow	For	For	
				1g	Elect Anne M. Myong	For	For	
				1h	Elect Mojdeh Poul	For	For	
				1i	Elect Andrea L. Saia	For	For	
				1j	Elect Susan E. Siegel	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Shareholder proposal of simple majority vote	Agaist	Agaist	
Watts Water Technologies Inc.	US9427491025	Annual	May 22, 2024	1	Elect Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Warner Bros. Discovery Inc	US9344231041	Annual	June 2, 2024	1.1	Elect Li Haslett Chen	For	For	
				1.2	Elect Richard W. Fisher	For	Withhold	ISS recommendation
				1.3	Elect Paul A. Gould	For	Withhold	ISS recommendation
				1.4	Elect Kenneth W. Lowe	For	Withhold	ISS recommendation
				1.5	Elect John C. Malone	For	For	
				1.6	Elect Fazal Merchant	For	For	
				1.7	Elect Paula A. Price	For	For	
				1.8	Elect David M. Zaslav	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	Against	ISS recommendation
				4	Approval on Stock Incentive	For	Against	ISS recommendation
				5	Shareholder proposal regarding Report on Use of AI	Against	Against	
				6	Shareholder proposal regarding Sharehold right to call a special sharehold meeting	Against	Against	
				7	Shareholder proposal regarding corporate financial sustainability	Against	Against	
Crocs, Inc.	US2270461096	Annual	June 3, 2024	1	Director Election	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Booking Holdings Inc.	US09857L1089	Annual	June 4, 2024	1	Director Election	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Stockholder proposal requesting a non-binding stockholder vote to amend company's clawback policy	Against	Against	
				5	Stockholder proposal requesting a non-binding stockholder vote regarding reproductive rights and data privacy	Against	Against	
SolarEdge Technologies Inc.	US83417M1045	Annual	June 5, 2024	1a	Elect Zvi Lando	For	For	
				1b	Elect Avery More	For	For	
				1c	Elect Nadav Zafrir	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Masterbrand, Inc.	US57638P1049	Annual	June 5, 2024	1a	Elect David D. Petratis	For	For	
				1b	Elect Juliana L. Chugg	For	For	
				1c	Elect Patrick S. Shannon	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Ulta Beauty, Inc.	US90384S3031	Annual	June 11, 2024	1	Election of Directors	For All	For All	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Abercrombie & Fitch Co.	US0028962076	Annual	June 12, 2024	1a	Election of Directors	For All	For All	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Biogen Inc.	US09062X1037	Annual	June 14, 2023	1	Election of Directors	For All	For All	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval on Amendment to Certificate of Incorporation to add officer exculpation provision	For	For	
				5	Approval on 2024 Omnibus Plan	For	For	
				6	Approval on Employee stock purchase plan	For	For	
NVIDIA Corporation	US67066G1040	Annual	June 22, 2023	1a	Election of Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal on simple majority vote	None	For	
RH	US74967X1037	Annual	June 27, 2024	1	Election of Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	