

North Growth Management
Proxy Voting Record - US Equity Advisor Fund

Period: 07/01/24 - 06/30/25

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
Electronic Arts Inc.	US2855121099	Annual	August 1, 2024	1a	Elect Kofi A. Bruce	For	For	
				1b	Elect Rachel A. Gonzalez	For	For	
				1c	Elect Jeffrey T. Huber	For	For	
				1d	Elect Talbott Roche	For	For	
				1e	Elect Richard A. Simonson	For	For	
				1f	Elect Luis A. Ubinas	For	For	
				1g	Elect Heidi J. Ueberroth	For	For	
				1h	Elect Andrew Wilson	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Approve Amended and Restated 2019 Equity Incentive Plan	For	For	
Fedex Corporation	US31428X1063	Annual	September 23, 2024	1a	Elect Silvia Davila	For	For	
				1b	Elect Marvin R. Ellison	For	For	
				1c	Elect Stephen E. Gorman	For	For	
				1d	Elect Susan Patricia Griffith	For	For	
				1e	Elect Amy B. Lane	For	For	
				1f	Elect R. Brad Martin	For	For	
				1g	Elect Nancy A. Norton	For	For	
				1h	Elect Frederick P. Perpall	For	For	
				1i	Elect Joshua Cooper Ramo	For	For	
				1j	Elect Susan C. Schwab	For	For	
				1k	Elect Fredrick W. Smith	For	For	
				1l	Elect David P. Steiner	For	For	
				1m	Elect Rajesh Subramaniam	For	For	
				1n	Elect Paul S. Walsh	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Approval of amendment to Third Amended and Restated Certificate of Incorporation	For	For	
				5	Approval to remove "pass-through voting" provision	For	For	
				6	Stockholder proposal regarding a "Just Transition" report	Against	Against	
				7	Stockholder proposal regarding shareholder input on bylaw amendments	Against	Against	
				9	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals	Against	Against	
Brinker International, Inc.	US1096411004	Annual	November 6, 2024	1a	Elect Frances L. Allen	For	For	
				1b	Elect Cynthia L. Davis	For	For	
				1c	Elect Joseph M. DePinto	For	For	
				1d	Elect Harriet Edelman	For	For	
				1e	Elect William T. Giles	For	For	
				1f	Elect Kevin D. Hochman	For	For	
				1g	Elect Ramona T. Hood	For	For	
				1h	Elect James C. Katzman	For	For	
				1i	Elect Frank D. Liberio	For	For	
				1j	Elect Prashant N. Ranade	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval of the Company's 2024 Stock Option & Incentive Plan	For	For	
Tapestry, Inc.	US8760301072	Annual	November 14, 2024	1a	Elect John P. Bilbrey	For	For	
				1b	Elect Darrell Cavens	For	For	
				1c	Elect Joanne Crevoiserat	For	For	
				1d	Elect David Elkins	For	For	
				1e	Elect Joanna (Hanneke) Feber	For	For	
				1f	Elect Anne Gates	For	For	
				1g	Elect Thomas Greco	For	For	
				1h	Elect Kevin Hourican	For	For	
				1i	Elect Alan Lau	For	For	
				1j	Elect Pamela Lifford	For	For	
				1k	Elect Annabelle Yu Long	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Coherent Corp.	US19247G1076	Annual	November 14, 2024	1a	Elect James R. Anderson	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1b	Elect Michael L. Dreyer	For	For	
				1c	Elect Stephen Pagliuca	For	For	
				1d	Elect Elizabeth A. Patrick	For	For	
				1e	Elect Howard H. Xia	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Approval of the amendment and restatement of Omnibus Incentive Plan	For	For	
				4	Ratification of Accounting Firm	For	For	
Lumentum Holdings Inc.	US55024U1097	Annual	November 19, 2024	1a	Elect Penelope A. Herscher	For	For	
				1b	Elect Harold L. Covert	For	For	
				1c	Elect Pamela F. Fletcher	For	For	
				1d	Elect Isaac H. Harris	For	For	
				1e	Elect Julia S. Johnson	For	For	
				1f	Elect Brian J. Lillie	For	For	
				1g	Elect Alan S. Lowe	For	For	
				1h	Elect Ian S. Small	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Advisory Vote on to approve the frequency of future advisory votes on executive compensation	For	For	
				4	Approve the Amended and Restated 2015 Equity Incentive Plan	For	For	
				5	Ratification of Accounting Firm	For	For	
Microsoft Corporation	US5949181045	Annual	December 9, 2024	1a	Elect Reid G. Hoffman	For	For	
				1b	Elect Hugh F. Johnston	For	For	
				1c	Elect Teri L. List	For	For	
				1d	Elect Catherine MacGregor	For	For	
				1e	Elect Mark A.L. Mason	For	For	
				1f	Elect Satya Nadella	For	For	
				1g	Elect Sandra E. Petersn	For	For	
				1h	Elect Penny S. Pritzker	For	For	
				1i	Elect Carlos A. Rodriguez	For	For	
				1j	Elect Charles W. Scharf	For	For	
				1k	Elect John W. Stanton	For	For	
				1l	Elect Emma N. Walmsley	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Auditor	For	For	
				4	Report on Risks of Weapons Development	Against	Against	
				5	Assessment of Investing in Bitcoin	Against	Against	
				6	Report on Data Operations in Human Rights Hotspots	Against	Against	
				7	Report on AI and Machine Learning Tools for oil and Gas Development and Production	Against	Against	
				8	Report on AI Misinformation and Disinformation	Against	Against	
				9	Report on AI Data Sourcing Accountability	Against	Against	
Jabil Inc.	US4663131039	Annual	January 22, 2025	1a	Elect Anousheh Ansari	For	For	
				1b	Elect Michael Dastoor	For	For	
				1c	Elect Christopher S. Holland	For	For	
				1d	Elect Mark T. Mondello	For	For	
				1e	Elect John C. Plant	For	For	
				1f	Elect Steven A. Raymund	For	For	
				1g	Elect James Siminoff	For	For	
				1h	Elect N.V."Tiger" Tyagarajan	For	For	
				1i	Elect Kathleen A. Walters	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Shareholder Proposal - seek stockholder approval of certain termination pay arrangements	Against	Against	
				5	Shareholder Proposal - director election resignation governance guidelines	Against	Against	
Jacobs Solutions Inc.	US46982L1089	Annual	January 28, 2025	1a	Elect Robert V. Pragada	For	For	
				1b	Elect Louis V. Pinkham	For	For	
				1c	Elect Priya Abani	For	For	
				1d	Elect General Michael Collins	For	For	
				1e	Elect General Manny Fernandez	For	For	
				1f	Elect Mary M. Jackson	For	For	
				1g	Elect Georgette D. Kiser	For	For	
				1h	Elect Robert A. McNamara	For	For	
				1i	Elect Peter J. Robertson	For	For	
				1j	Elect Julie A. Sloat	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				2	Advisory Vote on Executive Compensation	For	For	
				3	Approval of amendment of certificate of Incorporation to remove supermajority voting requirement for changes to number of shares of preferred stock	For	For	
				4	Approval of amendment of company charters to remove supermajority voting requirement for amendments to the Compnay's bylaw	For	For	
				5	Approval of amendment of company charters to remove supermajority voting requirement for certain significant transactions	For	For	
				6	Approval of amendment of company charters to remove supermajority voting requirement for certain Charter amendments	For	For	
				7	Approval of amendment of company charters to remove voluntary reorganization provision	For	For	
				8	Ratification of Accounting Firm	For	For	
Atkore Inc.	US0476491081	Annual	January 29, 2025	1a	Elect B. Joanne Edwards	For	For	
				1b	Elect Jeri L. Isbell	For	For	
				1c	Elect Wilbert W. James, Jr.	For	For	
				1d	Elect Justin A. Kershaw	For	For	
				1e	Elect Scott H. Muse	For	For	
				1f	Elect Michael V. Schrock	For	For	
				1g	Elect William E. Waltz Jr.	For	For	
				1h	Elect Betty R. Wynn	For	For	
				1i	Elect A. Mark Zeffiro	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Adoption of the FourthAmended and Restated Certificate of Incorporation	For	For	
				4	Ratification of Accounting Firm	For	For	
Apple Inc.	US0378331005	Annual	February 24, 2025	1a	Elect Wanda Austin	For	For	
				1b	Elect Tim Cook	For	For	
				1c	Elect Alex Gorsky	For	For	
				1d	Elect Andrea Jung	For	For	
				1e	Elect Art Levinson	For	For	
				1f	Elect Monica Lozano	For	For	
				1g	Elect Ron Sugar	For	For	
				1h	Elect Sue Wagner	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Against	Against	
				5	Shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Against	Against	
				6	Shareholder proposal entitled "Request to Cease DEI Efforts"	Against	Against	
				7	Shareholder proposal entitled "Report on Charitable Giving"	Against	Against	
Amentum Holdings, Inc.	US0239391016	Annual	March 4, 2025	1a	Elect Steven J. Demetriou	For	For	
				1b	Elect John Heller	For	For	
				1c	Elect Benjamin Dickson	For	For	
				1d	Elect Vincent K. Brooks	For	For	
				1e	Elect Ralph E. Eberhart	For	For	
				1f	Elect Alan E. Goldberg	For	For	
				1g	Elect S. Leslie Ireland	For	For	
				1h	Elect Barbara L. Loughran	For	For	
				1i	Elect Sandra E. Rowland	For	For	
				1j	Elect Christopher M.T. Thompson	For	For	
				1k	Elect Russell Triedman	For	For	
				1l	Elect John Vollmer	For	For	
				1m	Elect Connor Wentzell	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Advisory Vote on Executive Compensation vote frequency	1 Year	1 Year	
Applied Materials Inc.	US0382221051	Annual	March 5, 2025	1a	Elect Rani Borkar	For	For	
				1b	Elect Judy Bruner	For	For	
				1c	Elect Xun (Eric) Chen	For	For	
				1d	Elect Aart J. de Geus	For	For	
				1e	Elect Gary E. Dickerson	For	For	
				1f	Elect Thomas J. Iannotti	For	For	
				1g	Elect Alexander A. Karsner	For	For	
				1h	Elect Kevin P. March	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1i	Elect Yvonne McGill	For	For	
				1j	Elect Scott A. McGregor	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Johnson Controls International PLC	IE00BY7QL619	Annual	March 12, 2025	1a	Elect Timothy Archer	For	For	
				1b	Elect Jean Blackwell	For	For	
				1c	Elect Pierre Cohade	For	For	
				1d	Elect Patrick K. Decker	For	For	
				1e	Elect W. Roy Dunbar	For	For	
				1f	Elect Gretchen R. Haggerty	For	For	
				1g	Elect Ayesha Khanna	For	For	
				1h	Elect Seetarama (Swamy) Kotagiri	For	For	
				1i	Elect George R. Oliver	For	For	
				1j	Elect Jurgen Tinggren	For	For	
				1k	Elect Mark Vergnano	For	For	
				1l	Elect John D. Young	For	For	
				2a	Ratification of Auditor	For	For	
				2b	Authorize Audit Committee of Board of Directors to set auditors' remuneration	For	For	
				3	Authorize company and/or its subsidiary to make market purchases of company shares	For	For	
				4	Determine price range at which company can re-allot treasury shares	For	For	
				5	Advisory Vote on Executive Compensation	For	For	
				6	Approve Directors' authority to allot shares up to 20% issued share capital	For	For	
				7	Waiver of statutory pre-emption rights with respect to up to 20% of issued share capital	For	For	
Qualcomm Incorporated	US7475251036	Annual	March 18, 2025	1a	Elect Sylvia Acevedo	For	For	
				1b	Elect Cristiano R. Amon	For	For	
				1c	Elect Mark Fields	For	For	
				1d	Elect Jeffrey W. Henderson	For	For	
				1e	Elect Ann M. Livermore	For	For	
				1f	Elect Mark D. McLaughlin	For	For	
				1g	Elect Jamie S. Miller	For	For	
				1h	Elect Marie Myers	For	For	
				1i	Elect Irene B. Rosenfeld	For	For	
				1j	Elect Kornelis (Neil) Smit	For	For	
				1k	Elect Jean-Pascal Tricoire	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval of the amended and restated 2023 Long-Term Incentive Plan, an increase in share reserve by 22,950,000shs	For	For	
				5	Stock Holder Proposal - Protect Retirement Benefits	Against	Against	
Ciena Corporation	US1717793095	Annual	March 27, 2025	1a	Elect Lawton W. Fitt	For	For	
				1b	Elect Devinder Kumar	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
HP Inc.	US404341052	Annual	April 14, 2025	1a	Elect Chip Bergh	For	For	
				1b	Elect Bruce Broussard	For	For	
				1c	Elect Stacy Brown-Philpot	For	For	
				1d	Elect Stephanie A. Burns	For	For	
				1e	Elect Mary Anne Citrino	For	For	
				1f	Elect Richard L. Clemmer	For	For	
				1g	Elect Fama Francisco	For	For	
				1h	Elect Enrique Lores	For	For	
				1i	Elect David Meline	For	For	
				1j	Elect Judith Miskic	For	For	
				1k	Elect Gianluca Pettiti	For	For	
				1l	Elect Kim K.W. Rucker	For	For	
				1m	Elect Songye Yoon	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Texas Instruments Incorporated	US8825081040	Annual	April 17, 2025	1a	Elect M. A. Blinn	For	For	
				1b	Elect T. M. Bluedorn	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1c	Elect J. F. Clark	For	For	
				1d	Elect C. S. Cox	For	For	
				1e	Elect M. S. Craighead	For	For	
				1f	Elect R. DesRoches	For	For	
				1g	Elect C. C. Farmer	For	For	
				1h	Elect J. M. Hobby	For	For	
				1i	Elect H. Ilan	For	For	
				1j	Elect R. Kirk	For	For	
				1k	Elect P. H. Patsley	For	For	
				1l	Elect R. E. Sanchez	For	For	
				1m	Elect R. K. Templeton	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal to permit a combined 10% of stockholders to call a special meeting	Against	For	Per ISS recommendations
Global Payments Inc.	US37940X1028	Annual	April 24, 2025	1a	Elect F. Thaddeus Arroyo	For	For	
				1b	Elect Robert H.B. Baldwin, Jr.	For	For	
				1c	Elect Cameron M. Bready	For	For	
				1d	Elect John G. Bruno	For	For	
				1e	Elect Joia M. Johnson	For	For	
				1f	Elect Kirsten M. Kliphouse	For	For	
				1g	Elect Connie D. McDaniel	For	For	
				1h	Elect Joseph H. Osnoss	For	For	
				1i	Elect William B. Plummer	For	For	
				1j	Elect M. Troy Woods	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Approval of Global Payments 2025 Incentive Plan	For	For	
				5	Approval of Amended and Restated Employee Stock Purchase Plan	For	For	
NVR Inc.	US62944T1051	Annual	May 6, 2025	1a	Elect Paul C. Saville	For	For	
				1b	Elect C.E. Andrews	For	For	
				1c	Elect Sallie B. Bailey	For	For	
				1e	Elect Alfred E. Festa	For	For	
				1f	Elect Alexandra A. Jung	For	For	
				1g	Elect Mel Martinez	For	For	
				1h	Elect David A. Preiser	For	For	
				1i	Elect W. Grady Rosier	For	For	
				1j	Elect Susan Williamson Ross	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Shareholder proposal -provide shareholder with the right to call a special meeting	Against	Against	
West Pharmaceutical Services Inc.	US9553061055	Annual	May 6, 2025	1a	Elect Mark A Buthman	For	For	
				1b	Elect William F Feehery	For	For	
				1c	Elect Robert F Friel	For	For	
				1d	Elect Eric M Green	For	For	
				1d	Elect Janet B. Haugen	For	For	
				1e	Elect Thomas W Hofmann	For	For	
				1f	Elect Molly E. Joseph	For	For	
				1g	Elect Deborah L V Keller	For	For	
				1h	Elect Myla P Lai-Goldman	For	For	
				1i	Elect Stephen H Lockhart	For	For	
				1j	Elect Douglas A Michels	For	For	
				1k	Elect Paolo Pucci	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Amend and Restate Articles of Incorporation to Add a Right For Shareholders to call a Special Meeting	For	For	
				4	Amend and Restate 2016 Omnibus Incentive Compensation Plan	For	For	
				5	Ratification of Accounting Firm	For	For	
United Rentals, Inc.	US9113631090	Annual	May 8, 2025	1a	Elect Julia M. Heuer Brandt	For	For	
				1b	Elect Marc A. Bruno	For	For	
				1c	Elect Larry D. De Shon	For	For	
				1d	Elect Matthew J. Flannery	For	For	
				1e	Elect Kim Harris Jones	For	For	
				1f	Elect Terri L. Kelly	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1g	Elect Michael J. Kennland	For	For	
				1h	Elect Francisco J. Lopez-Balboa	For	For	
				1i	Elect Gracia C. Martore	For	For	
				1j	Elect Shiv Singh	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Stockholder proposal - Improve Shareholder Written Consent	Against	Against	
Elevance Health, Inc.	US0367521038	Annual	May 14, 2025	1.1	Elect Susan D. DeVore	For	For	
				1.2	Elect Bahija Jallal	For	For	
				1.3	Elect Ryan M. Schneider	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal - report on the effectiveness of Diversity, Equity and inclusion efforts	Against	Against	
Fortune Brands Innovations, Inc.	US34964C1062	Annual	May 14, 2025	1a	Elect Amit Banati	For	For	
				1b	Elect Irial Finan	For	For	
				1c	Elect Susan Kilsby	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Stockholder proposal - Eliminate supermajority voting requirements	For	For	
Somnigroup International Inc.	US88023U1016	Annual	May 14, 2025	1a	Elect Evelyn S. Dilsaver	For	For	
				1b	Elect Simon John Dyer	For	For	
				1c	Elect Cathy Rogers Gates	For	For	
				1d	Elect Meredith Siegfried Madden	For	For	
				1e	Elect Richard W. Neu	For	For	
				1f	Elect Peter R. Sachse	For	For	
				1g	Elect Scott L. Thompson	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
First Solar, Inc.	US3364331070	Annual	May 14, 2025	1.1	Elect Michael J. Ahearn	For	For	
				1.2	Elect Anita Marangoly George	For	For	
				1.3	Elect Lisa A. Kro	For	For	
				1.4	Elect William J. Post	For	For	
				1.5	Elect Venkata "Murthy" Rendchintala	For	For	
				1.6	Elect Paul H. Stebbins	For	For	
				1.7	Elect Michael Sweeney	For	For	
				1.8	Elect Mark R. Widmar	For	For	
				1.9	Elect Norman L. Wright	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Stockholder proposal - Adopt a special shareholder meeting improvement	Against	Against	
Arhaus, Inc.	US04035M1027	Annual	May 15, 2025	1.1	Elect Albert Adams	For	For	
				1.2	Elect Stuart Burgdoerfer	For	For	
				1.3	Elect John Kyees	For	For	
				1.4	Elect John M. Roth	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Inmode Ltd.	IL0011595993	Annual	May 15, 2025	1a	Re-Elect Mr. Moshe Mizrahy	For	For	
				1b	Re-Elect Dr. Michael Anghel	For	For	
				2	Appointment of auditors	For	For	
				3	Approve and ratify grants to directors Dr. Hadar Ron, Dr. Michael Anghel and Mr. Nadav Kenneth	For	For	
Motorola Solutions Inc.	US6200763075	Annual	May 15, 2025	1a	Elect Gregory Q. Brown	For	For	
				1b	Elect Nicole Anasenes	For	For	
				1c	Elect Kenneth D. Denman	For	For	
				1d	Elect Ayanna M. Howard	For	For	
				1e	Elect Elizabeth D. Mann	For	For	
				1f	Elect Gregory K. Mondre	For	For	
				1g	Elect Joseph M. Tucci	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Charles River Laboratories Intl., Inc.	US1598641074	Annual	May 20, 2025	1a	Elect James C Foster	For	For	
				1b	Elect Nancy C Andrews	For	For	
				1c	Elect Robert Bertolini	For	For	
				1d	Elect Reshema Kemps-Polanco	For	For	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				1e	Elect Deborah T Kochevar	For	For	
				1f	Elect George Llado, Sr	For	For	
				1g	Elect Martin W Mackay	For	For	
				1h	Elect George E Massaro	For	For	
				1i	Elect Craig B Thompson	For	For	
				1j	Elect Richard F Wallman	For	For	
				1k	Elect Virginia M Wilson	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Proposal requestig report on non-human primates imported	Against	Against	
Old Dominion Freight Line, Inc.	US6795801009	Annual	May 21, 2025	1	Elect Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Approval of 2025 Stock Incentive Plan	For	For	
				4	Ratification of Accounting Firm	For	For	
				5	Shareholder proposal on emission reduction targets	Against	Against	
Thermo Fisher Scientific Inc.	US8835561023	Annual	May 21, 2025	1a	Elect Marc N. Casper	For	For	
				1b	Elect Nelson J. Chai	For	For	
				1c	Elect Ruby R. Chandy	For	For	
				1d	Elect C. Martin Harris	For	For	
				1e	Elect Tyler Jacks	For	For	
				1f	Elect Jennifer M. Johnson	For	For	
				1g	Elect R. Alexandra Keith	For	For	
				1h	Elect Karen S. Lynch	For	For	
				1i	Elect James C. Mullen	For	For	
				1j	Elect Debora L. Spar	For	For	
				1k	Elect Scott M. Sperling	For	For	
				1l	Elect Dion J. Welsier	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Shareholder proposal	Against	Against	
Integer Holdings Corporation	US45826H1095	Annual	May 21, 2025	1a	Elect Sheila Antrum	For	For	
				1b	Elect Pamela G. Bailey	For	For	
				1c	Elect Cheryl C. Capps	For	For	
				1d	Elect Joseph W. Dziedzic	For	For	
				1e	Elect James F. Hinrichs	For	For	
				1f	Elect Jean Hobby	For	For	
				1g	Elect Alvin (Tyrone) Jeffers	For	For	
				1h	Elect M. Craig Maxwell	For	For	
				1i	Elect Filippo Passerini	For	For	
				1j	Elect Donald J. Spence	For	For	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
				4	Approval to include an officer exculpation provision	For	For	
Align Technology Inc.	US0162551016	Annual	May 21, 2025	1a	Elect Kevin T. Conroy	For	For	
				1b	Elect Kevin J. Dallas	For	For	
				1c	Elect Joseph M. Hogan	For	For	
				1d	Elect Joseph Lacob	For	For	
				1e	Elect C. Raymond Larkin, Jr.	For	For	
				1f	Elect George J. Morrow	For	For	
				1g	Elect Anne M. Myong	For	For	
				1h	Elect Mojdeh Poul	For	For	
				1i	Elect Andrea L. Saia	For	For	
				1j	Elect Susan E. Siegel	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Replacement of Supermajority Provisions in Charter with a Simple Majority Vote	For	For	
				5	Approval of Amendment to 2005 Incentive Plan	For	For	
Watts Water Technologies Inc.	US9427491025	Annual	May 21, 2025	6	Advisory Vote to Allow Stockholders Owning 25% of Stock to Call a Special Meeting	For	Against	ISS recommendations
				7	Support for Shareholder Ability to Call for a Special Shareholder Meeting	Against	For	ISS recommendations
				1	Elect Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
Warner Bros. Discovery Inc	US9344231041	Annual	June 2, 2025	3	Ratification of Accounting Firm	For	For	
				1	Director Election	For All	For All	

Company	ISIN	Meeting Type	Meeting Date		Issue	Management	North Growth Management	Notes
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	Against	ISS recommendation
				4	Approval on the Third Restated Certificate of Incorporation	For	For	
				5	Approval the 2011 Employee Stock Purchase Plan amendment	For	For	
Booking Holdings Inc.	US09857L1089	Annual	June 3, 2025	1	Director Election	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Stockholder proposal requesting a non-binding stockholder vote regding proposal that won 49% BKNG Shareholder Support	Against	For	ISS recommendations
Masterbrand, Inc.	US57638P1049	Annual	June 5, 2025	1a	Elect Catherine Courage	For	For	
				1b	Elect Robert Crisci	For	For	
				1c	Elect Jeffery Perry	For	For	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Crocs, Inc.	US2270461096	Annual	June 10, 2025	1	Election of Directors	For All	For All	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Abercrombie & Fitch Co.	US0028962076	Annual	June 11, 2025	1a	Election of Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
Ulta Beauty, Inc.	US90384S3031	Annual	June 11, 2025	1	Election of Directors	For All	For All	
				2	Ratification of Accounting Firm	For	For	
				3	Advisory Vote on Executive Compensation	For	For	
Biogen Inc.	US09062X1037	Annual	June 17, 2025	1	Election of Directors	For All	For All	
				2	Ratification of Accounting Firm	For	For	
				3	Say on Pay - Advisory Vote on Executive Compensation	For	Against	ISS recommendation
NVIDIA Corporation	US67066G1040	Annual	June 22, 2023	1a	Election of Directors	For All	For All	
				2	Advisory Vote on Executive Compensation	For	For	
				3	Ratification of Accounting Firm	For	For	
				4	Approval to remove all supermajority provisions	For	For	
				5	Shareholder Proposal 1	Against	Against	
				6	Shareholder Proposal 2	Against	Against	
				7	Shareholder Proposal 2	Against	Against	